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PRESS RELEASE

NTPC PARTNERS WITH TALEGENT NEW ZEALAND

Suva, Fiji Islands. The Fiji National University's (FNU) National Training and Productivity Center (NTPC) together with Talegent New Zealand launched a talent identification solutions software at the Pearl of the South Pacific Resort.

The Talegent software is an online platform that allows employers who have purchased the license software to log in and create assessments for their candidates and send out links electronically to these candidates to complete their assessments.

Talegent Principal Consultant Beth Sketcher said the software delivers creative solutions for predicting human performance by combining the latest psychometric science, data analytics and technology with best designed practices to maximize engagement and predictive accuracy.

"Once the candidates completes the assessments it comes back in to the platform and employers can log on and retrieve the spreadsheet where you can see all the results listed and ranks and there you can download reports," said Sketcher.

Sketcher said the partnership between FNU through NTPC started mid-last year where a team from NTPC visited Talegents headquarters in New Zealand to be trained on the software (using and interpreting the data).

"Since then FNU/NTPC has been working with some companies around Fiji to start implementing the psychiatric assessment as part of their selection process. The feedback has been very positive – our platform is easy to use even without much guidance its quote easy to navigate and find your way around," Sketcher said.

Director NTPC Dr Isimeli Tagicakiverata said the software would assist local organisations short-listing and selecting the best candidate for the vacant positions.

"NTPC is delighted to be working with Talegent New Zealand. This software would assist employers in selecting the right candidate with the right skills set and attitude. We at NTPC have a duty to ensure that our training courses are practical, relevant and meet the specific industry needs," Dr Tagicakiverata said.

Acting Deputy Director Executive Management for NTPC, Dhiraj Singh said it was important for local organisations to work with the best software to assist with its recruitment processes.

Singh said NTPC was already working with organisations to test run the software.

"Having the right people for each role is critical to the survival of any organisation. This software is about trying to identify the best suitable candidate for the organisation, creation of succession plans etc. We have tested this software with a few local organisations like the Land Transport Authority (LTA) and the response has been good," Mr Singh said.

The launch was conducted during the 4th National Trainers Conference (NTC), at the Pearl South Pacific Resort in Pacific Harbour.

More than 200 delegates comprising of industry professionals and experts in the Human Resources and Training profession were in attendance.

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About the Fiji National University: The Fiji National University (FNU) was established through the merger of 7 government owned tertiary institutions in Fiji, and commenced operations from 1 January 2010. The constituent institutions are found at over 40 different locations across Fiji, and collectively offer Certificates, Diplomas, Advanced Diplomas, Degrees, Postgraduate qualifications and Skills Upgrading for those who are already in employment. Approximately 30,000 students pass through the University each year. Over the last six years of its operations, the University has registered major achievements with regard to new programme delivery, quality improvements and contribution to research and publications via its 5 Colleges: The College of Humanities & Education (CHE), the College of Medicine, Nursing & Health Sciences (CMNHS), the College of Engineering, Science & Technology (CEST), the College of Agriculture, Fisheries & Forestry (CAFF), the College of Business, Hospitality & Tourism Studies (CBHTS) and the National Training & Productivity Centre (NTPC).