

MINISTRY OF YOUTH AND SPORTS

OUR PURSUIT FOR EXCELLENCE 2024 - 2028



Operational Reforms Implementation

We aim to perform current processes faster, better at lower costs of operations.

We document, map, standardize, describe and diagnose our in key processes

Transform Operating Models

The Ministry's fundamental way of process delivery changes. Autonomation is taking a foothold as staff and automated systems are in sync.

Organizational Transformation

The essence of the Ministry changes completely. Autonomation thrives in the Service.

Overall Indicators

- Program Impact Increased
- Labour Productivity Increased
- Reduced cost of service delivery

Permanent Secretary Delivery Pathways

Executive Team

Integrate

Business processes improvement best practices across the Ministry.

Include

All for diversity, equality and equity and cross cultural understanding.

Strengthen

The representation, advocacy, and impact of our programmes.

Excel

Creating the Customer Experience for our all our Stakeholders

Our Objective

Draw on expertise and experience. Offer practical solutions, tips, and takeaways. Safe space to improve and critique. Harness the skills and insight of the collaborators breaking down of silos.

Principles and Thrust

Principles: Meritorious, Pragmatic and Honest.

Thrust: Easier, Quicker and Less Burdensome.

Platform: Courage, Curiosity, Cognizance, Commitment & Safety.

Involve National and Regional Sports and Youth Experts and Institutions in the Ministry activities.

- 1.1 Develop the Ministry and its prominence.
- 1.2 Develop cross Ministry youth and sports champions and advocates.
- 1.3 Increase formal youth and sporting bodies membership.
- 1.4 Provide support to assist youth and sporting bodies compliance and reforms.
- 1.5 Strengthen partnerships internally and externally.

Ensure representation and active engagement for all.

- 2.1 Increase the degree and level of inclusivity within the Ministry and in the programme participants.
- 2.2 Have increasing levels of presence in non iTaukei communities and functions.
- 2.3 Active participation in GEDSI initiatives across Ministry operations and Ministry representation
- 2.4 Adopt an inclusive culture that is outward looking

Evaluate, recognize, and promote the Ministries impact and convey these contributions to all stakeholders.

- 3.1 Increase the number of mentions for the Ministries in media platforms and in formal reports.
- 3.2 Increase the number of successful and impactful cabinet papers and presentations to Parliament.
- 3.3 Positive trends in the Ministry's scorecard for monitoring and evaluation.

Deliver excellent value to our Ministries, Whole of Government and ultimately to the People of Fiji.

- 4.1 Obtain acceptable feedback through program reaction evaluations.
- 4.2 Positive feedback and impact realized through strong empirical evidence from monitoring and evaluations of customers and other stakeholder engagements.
- 4.3 Positive trend in "Pursuit of Excellence" indicators of success.