



FIJI NATIONAL  
UNIVERSITY



# 2014 ANNUAL REPORT



PARLIAMENT OF FIJI  
PARLIAMENTARY PAPER NO. 01 OF 2016

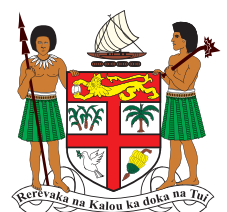
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**FIJI NATIONAL UNIVERSITY**

**ANNUAL REPORT 2014**

**Annual Financial Report for the year ended 31 December 2014**

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PARLIAMENT OF FIJI  
PARLIAMENTARY PAPER NO. 01 OF 2016





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# VISION, MISSION AND VALUES

## VISION

The University aims to be the premier university for higher education, technical and vocational education and training, (research and development in Fiji and the Pacific region), and to be the national centre of excellence in Fiji for all things to do with training and productivity.

## MISSION

The University shall provide leadership in all intellectual pursuits in higher education, research and development, and the development and acquisition of relevant and quality technical skills in all trades and soft skills that are necessary for development of nations, businesses, and communities.

## CORPORATE VALUES

### HIGH ETHICAL AND PROFESSIONAL STANDARDS

The University is committed to the highest standards of ethics, integrity, transparency, corporate governance, and professional standards.

### CUSTOMER/STUDENT- FOCUSED

The University is focused on understanding and exceeding the expectations of our stakeholders, and providing a safe, secure and comfortable learning, teaching and training environment.

### CULTURE OF EXCELLENCE

The University shall strive for excellence in everything it does.

### EFFICIENCY, COST EFFECTIVENESS AND ENVIRONMENTAL SUSTAINABILITY

The University promotes cost effectiveness in resource utilisation, maximum returns to all stakeholders, effective service delivery, and environmental sustainability.

### EMPOWERING/STRENGTHENING OUR TEAM

The University is managed on the core values of accessibility of education and training to all, equal opportunity, respect and tolerance for diversity, and a firm sense of belonging and ownership forged through collective decision making, information sharing, providing a ready helping hand to the weaker members of the University community, a healthy lifestyle, and collective social and corporate responsibility.

# CHANCELLORS' FOREWORD

## Bula Vinaka, Namaste and Greetings.

We are privileged to present to all stakeholders the fifth Annual Report of the Fiji National University (FNU) for 2014, an academic year of development and innovation, yielding very pleasing outcomes for the University in teaching, learning, training and research. The FNU is guided by the principles of sustainability, productivity and prosperity based on the University's ethos and commitment to quality. This Annual Report highlights the important academic activities and events that have taken place and the achievements of the University.

FNU's achievements in 2014 exemplified the University's determination to position itself amidst the leading tertiary institutions of the region as we have continued to experience a steady growth in student numbers and graduates. The resolve to focus on the University's core functions and strengthening our relationship with the Government, stakeholders and donor partners remained an important priority. The University has firmly embarked on its commitment with strategic partnerships, internationally recognised educational institutions and organisations, bilateral, multilateral and through Memorandum of Understanding (MOU) with professional bodies that would benefit FNU in providing new educational opportunities for students.

Being one of the fastest growing universities in Fiji, FNU has evolved into more than just a training institution. It is now serving demands for qualified professionals in Fiji and the Pacific region in terms of service delivery. Certain innovative training programmes, seminars and conferences have been conducted, some of which were to facilitate leadership training for team building, operational research seminars, a business conference, an international conference, a medical symposium, an international conference on Oceans and Rivers and International Food Festival. As the University develops, we expect to offer revised and new programmes in upcoming years. FNU will continue to adapt rapidly to the increasing demands of the present day industries in terms of delivering outcomes for the students, industries and the communities it serves.

The contributions from our Council members have been a significant factor in the success of this University and we have maintained our support of a representative model. The FNU hosted 5 graduation ceremonies in 2014 where a total of 3,233 students graduated in the presence of their families and friends.

The University established its alumni office registering a total of 6811 alumni from Fiji School of Nursing, Fiji School of Medicine, Fiji College of Advanced Education, Lautoka Teachers College, Fiji College of Agriculture, National Training and Productivity Centre and FNU graduates. The University's relationship with its alumni is important and we value the opportunity where we get to meet and engage with our alumni groups, both here in Fiji and around the world.

For the benefit of its students, FNU has offered scholarships to regional students in January, 2014. Due to the bilateral initiative between the Prime Ministers of PNG and Fiji, a total of fifteen Papua New Guinea students were awarded these scholarships. FNU has also received funds through the intra-African Caribbean and Pacific academic mobility EU Scholarship opportunities for FNU and Pacific Island students for the empowerment of student academic and University staff exchange between the Caribbean and Pacific countries. As we progress with our transformation, we shall continue to find opportunities to do things better with a focus on delivering outcomes for TVET and higher education students, and through improving the quality of education delivery and focusing more on academic research.

## Finance

The financial performance of the FNU is scrutinised by the Finance Review Committee, while the Audit Committee examines the external and internal audit reports. Council has endorsed the 2014 financial accounts. FNU has achieved a satisfactory financial



**Ambassador Filipe Bole**  
Chancellor  
(01/01/2014 - 30/09/2014)



**Hon. Dr. Mahendra Reddy**  
Chancellor  
(01/10/2014 - 31/12/2014)

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## CHANCELLORS' FOREWORD

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result for the year under review; however, Council members are mindful of the challenges ahead. In this fiscally constrained environment and with capital commitments, funding will be an ongoing concern. Operating this significant institution will require careful management and significant focus.

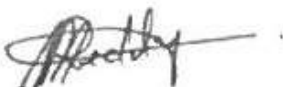
### **Strategic Plan 2020**

This Plan consists of a series of specific objectives and initiatives to enhance excellence in five strategic core areas that have been entrenched at all levels of FNU in which case staff to align their routine work and their individual contribution to the achievement of the University's strategic focus areas.

The University's Senior Management Group members consulted with the senior staff on their focus areas and based on their views, the new Strategic Plan was compiled. Several meetings led to the productive discussion on the amendments of the content to ensure that the Strategic Plan 2020 addresses the important and required priorities. The specific core areas are related to the respective sections of the University. The Strategic Plan was approved at the December Council meeting.

### **Conclusion**

Finally, we would like to thank our fellow members of Council for their diligence, care and support. The Fiji National University has been fortunate to have such a knowledgeable group of individuals who have worked with enthusiasm and commitment throughout the year. We also thank the Vice-Chancellors and Senior Management Group for the enterprise, commitment and leadership they have shown in 2014. Collectively, the University Council and the Vice-Chancellors have worked together in a professional and collegial manner and we look forward to another challenging year ahead.



.....  
Honourable Dr. Mahendra Reddy  
Chancellor



# VICE CHANCELLORS' FOREWORD



**Dr. Ganesh Chand**  
Vice Chancellor  
(01/01/2014 - 23/12/2014)



**Prof. Ian Rouse**  
Acting Vice Chancellor  
(24/12/2014 - 31/12/2014)

It is indeed a great pleasure to present the Foreword to the 2014 Annual Report as the Vice-Chancellors of the Fiji National University (FNU). The year 2014 has been a year of vast change for the University as we encountered a number of challenges that affected all areas of the University, yet we remained focused on our vision and mission. This would not have been achievable without the passion and dedication of our academic and support staff, caliber of our students and alumni, who despite the challenges, have continued to support the University. We have had a focus throughout 2014 on strengthening our capacity building for academic and support staff. Many training opportunities were arranged to develop their skills and capabilities across a scope of areas. The substantial progress that we have already made towards our goal is highlighted in this report.

Learning, Teaching and Research are core values of this University and the achievements are demonstrated in the pages of this report. FNU is fully dedicated to developing graduates with communication and leadership skills, a strong sense of community, an appreciation of the rights and perspectives and an international outlook that have been achievable due to the support of the Council members, management, staff and various stakeholders whose expertise and direction have guided the good governance of the University. The increase in student enrolment has been particularly pleasing and we recorded almost 33,000 headcounts which is equivalent to 10,557 EFTS (equivalent full-time students). Viewing the future aspects, it is certain that knowledge and practical experience would be the strategic resource highly sought-after within Fiji and the Pacific region. In fact, our challenge is to create programmes to ensure that FNU students gain the relevant training, education and practical experience to work in fields where they would be expected for their specialised knowledge, communication, problem solving skills and the ability to conduct research. While academic achievement is important, at FNU we are also committed to the broader personal development of our students, providing the resources and encouragement for them to become the best people they can be.

We are proud of the significant role that this institution has played in educating generations of young people, and its contributions to research that has impacted the lives and well-being of people not only in this country, but also around the region. However, we must not be complacent and with our Strategic Plan 2020 adopted in 2014, we are setting a bold new course, building on existing strengths and addressing new challenges. FNU is fully committed to its responsibility in providing post-Secondary education and industrial training, to make a lasting and positive contribution to Fiji. The FNU Council, as the governing body of the University, is tasked with the responsibility to ensure that the principles of corporate governance, approving the mission and strategy of the University, monitoring institutional performance and oversight of the University's finances, estates and buildings in accordance with the norms of International Conventions and other laws, persist through the full scope of the FNU's activities in a form relevant to the demands of Fijian legislation and international best practices. FNU Council is subject to the statutory powers of Senate with respect to academic matters, and has a general responsibility for the conduct of all the University's affairs. FNU governance policies and procedures, strategies and resources ensure academic standards and continuous improvement and enhancement in academic activities, and is concerned with the integrity and quality of the core educational activities of teaching, research and scholarship.

## Key accomplishments

The key accomplishment of our staff and students is always pleasing, and 2014 has seen a number of significant highlights. 2014 was a significant year for FNU in terms of increment in student numbers, programme offering, research performance, partnership with international universities and sustainable initiatives. Considering the number of graduates in 2014, almost 4.5% attained postgraduate studies qualification. Colleges have also developed new programmes whilst the College of Business, Hospitality and Tourism Studies received Australian CPA accreditation for accounting programmes.

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## VICE CHANCELLOR'S FOREWORD

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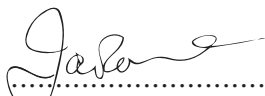
Research coaching and training sessions were also organised for the benefit of the FNU staff to strengthen research capacity and knowledge on converting research materials into publication. FNU's achievement in 2014 illustrates the University's determination to position itself amidst the leading tertiary institutions in the region.

### **Finance**

The University received a consolidated government grant of \$38.6 million, \$2 million for the development of the Labasa Campus, \$2.5 million for the Navua farm, \$800,000 for Labasa Capital Grant and \$456,000 for Certificate III in Agriculture. College of Medicine, Nursing and Health Sciences (CMNHS) had three Department of Foreign Affairs and Trade (DFAT) funded projects in 2014 which continued from prior years. The total funding from DFAT to CMNHS for the year 2014 was almost \$4 million. The University has in previous years embarked on a number of initiatives and management control measures which are beginning to produce results.

### **Conclusion**

Management, support, organisation and quality service added to the achievements of the year 2014. FNU's achievement for 2014 has been noteworthy. We very much look forward to working with colleagues and students across the University to ascertain that local, national and international engagement continues to make an expressive and enduring contribution to the success and reputation of the institution. With the cooperation of all stakeholders, we are certain that FNU will continue to flourish in the years to come.



.....  
Prof. Ian Rouse  
Acting Vice Chancellor

## Management and Structure

FNU was established in 2009, under the Fiji National University Decree No. 39 of 2009.

**University Council** - Under the Decree, the Fiji National University Council is the University's governing body and has overall responsibility for the University's sound and effective governance. The Council approves the University's strategic direction; monitors the University's progress, using agreed performance indicators; and approves the University's budget, its policies, and delegations of authority. The Council also reviews its own performance and the performance of its committees.

2014 Members of the FNU Council			
Name	Position	Term	Designation (Representing Body)
Ambassador Filipe Bole	Official Member/ Chancellor & Chair	1st Jan 2012 - 1st Jan 2014	Government, Minister for Education, Fiji
Dr. Mahendra Reddy	Official Member/ Chancellor & Chair	1st Oct 2014 - 31st Dec 2014	Government, Minister for Education, Heritage and Arts, Fiji
Mr. Arvind Maharaj	Appointed Member/ Deputy Chair	1st Jan 2012 - 31st Dec 2014	Fiji Chamber of Commerce
Dr. Ganesh Chand	Official Member/Vice Chancellor	1st Jan 2012 - 23rd Dec 2014	Fiji National University
Prof. Ian Rouse	Official Member/Act. Vice Chancellor	23rd Dec 2014 - 31st Dec 2014	Fiji National University
Mr. Uday Sen	Appointed Member	1st Jan 2012 - 31st Dec 2014	Fiji Institute of Accountants
Mr. Robinson Prasad	Appointed Member	1st Jan 2012 - 31st Dec 2014	Fiji Law Society
Mrs. Veronica McCoy	Appointed Member	1st Jan 2012 - 31st Dec 2014	Fiji Commerce & Employers Federation
Mr. Nesbitt Hazelman	Appointed Member	1st Jan 2012 - 31st Dec 2014	Fiji Commerce & Employers Federation
Dr. Brij Lal	Official Member/PS for Education	1st Jan 2012 - 30 Jun 2014	Ministry of Education, Fiji
Ms. Basundra Kumar	Official Member/Acting PS for Education	1st Jul 2014 - 23rd Dec 2014	Ministry of Education, Fiji
Ms. Kelera Taloga	Official Member/Acting PS for Education	31st Dec 2014 - 31st Dec 2014	Ministry of Education, Fiji
Dr. Bijen Prasad Ram	Appointed Member	1st Jan 2012 - 6th Aug 2014	Fiji Institute of Applied Studies
Mr. Terence Erasito	Appointed Member	1st Jan 2012 - 31st Dec 2014	Fiji Institute of Engineers
Mr. Colati Ledua	Appointed Member	1st Jan 2012 - 31st Dec 2014	Fiji Principals Association
Mrs. Silina Waqa Ledua	Appointed Member	1st Jan 2012 - 31st Dec 2014	Fiji Nurses Council
Commander Semi Koroilavesau	Appointed Member	1st Jan 2012 - 31st Dec 2014	Fiji Hotel & Tourism Association
Dr. James Fong	Appointed Member	1st Jan 2012 - 31st Dec 2014	Fiji Medical Association
Mr. Agni Deo Singh	Appointed Member	1st Jan 2012 - 31st Dec 2014	Trade Unions Confederation
Mr. Rajeshwar Singh	Appointed Member	1st Jan 2012 - 31st Dec 2014	Trade Unions Confederation
Mr. Josefa Dulakiverata	Appointed Member	1st Jan 2012 - 8th Aug 2014	Institute of Valuation & Estate Management
Dr. Eci Nabalarua	Elected Member	1st Jan 2012 - 30th Aug 2014	Dean, College of Humanities and Education

# GOVERNANCE

Dr. Mahendra Reddy	Elected Member	1st Jan 2012 - 30th Aug 2014	Dean, College of Business, Hospitality and Tourism Studies
Prof. Anand Tyagi	Elected Member	14th May 2014 - 31st Dec 2014	Professorial Representative to Council
Prof. Rajendra Prasad	Elected Member	11th Jun 2014 - 31st Dec 2014	Professorial Representative to Council
Dr. Mumtaz Alam	Elected Member	14th May 2014 - 31st Dec 2014	Non Professorial Representative to Council
Mr. Vilive Cagivinaka	Elected Member	11th Jun 2014 - 31st Dec 2014	Non Professorial Representative to Council
Mr. Jone Waisele	Elected Member	1st Jan 2013 - 31st Dec 2014	Student Representative to Council
Mr. Rahul Rolland	Elected Member	1st Jan 2014 - 31st Dec 2014	Student Representative to Council

Enabling Legislation: The Fiji National University is constituted under the Fiji National University Decree No. 39 of 2009 as a corporate body and has a common seal.

## FUNCTIONS

The Fiji National University Decree provides the functions, including the specific provisions as follows:

- to provide for, and encourage the creation, advancement and dissemination of knowledge, through scholarship, research and teaching to the standards acceptable by the Council;
- to provide courses of study or instruction, at the levels of achievement the Council considers appropriate, to meet the needs of the community, including technical and vocational education and training;
- to confer higher education awards as determined by the Council;
- to participate in community discourse through the application of knowledge generated and advanced at the University to society, industry, and government in an environment where the rights of all are respected; and
- to perform other functions given to the University under this Decree or under another Decree, or as determined by the Council.

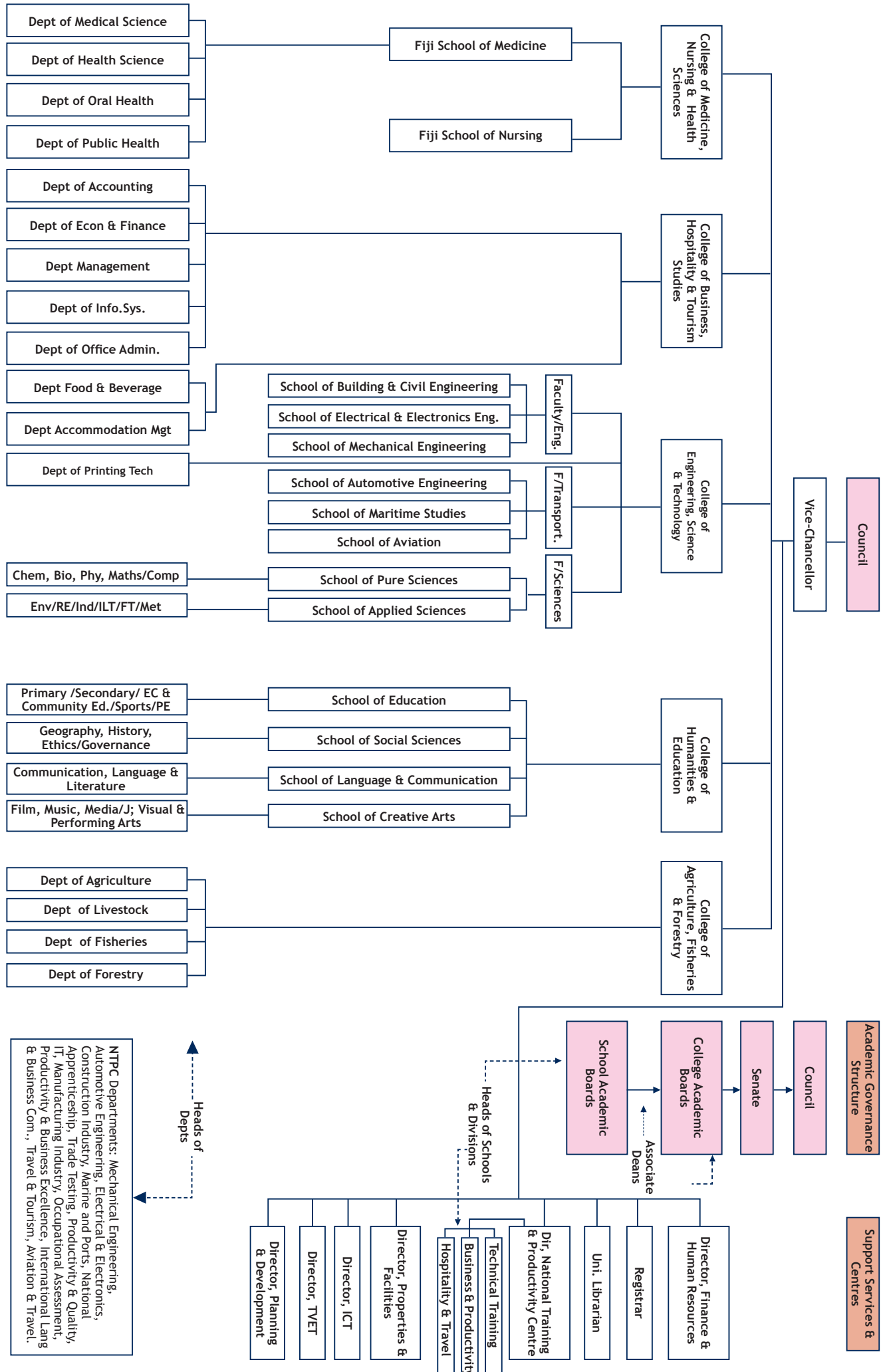
## UNIVERSITY MANAGEMENT

The Vice Chancellor is the chief executive officer of the University and is responsible for the overall direction of corporate planning, budget activities and external relations. Under the Council, the Vice Chancellor manages and supervises the administrative, financial and other activities of the University.

Through its organisational and management structure, FNU fosters coherence and co-operation across the University in its teaching, research and service, and, promotes the efficient and effective deployment of resources (including administrative resources) across its Campuses and Centres. Academic units, including Schools and Departments, are organised into six Colleges: Agriculture, Fisheries & Forestry; Business, Hospitality & Tourism Studies; Engineering, Science & Technology; Humanities & Education; Medicine, Nursing & Health Sciences; and the National Training & Productivity Centre.

These Colleges facilitate teaching, research and service activities across Campuses and Centres. The main administrative Support Services—such as student administration, finance, human resource management, information technology and facilities, are located at Nasinu Campus. This structure supports consistent service levels, efficient resource use, and access to professional support and specialist expertise for all areas. FNU's approach is to embed quality in all of its processes to achieve excellent outcomes. The culture is one of innovation and responsiveness, of review and improvement. Responsibility for quality is explicitly assigned to line managers, particularly the College Deans, Directors, and Heads of Schools and Departments in consultation with key committees.

# ORGANISATIONAL STRUCTURE





# SENIOR MANAGEMENT GROUP



**Dr. Ganesh Chand**  
*Vice Chancellor*  
(01/01/2014–23/12/2014)



**Prof. Ian Rouse**  
*Acting Vice Chancellor*  
(24/12/2014– 31/12/2014)  
*Dean College of  
Medicine, Nursing &  
Health Sciences*  
(01/01/2014 - 23/12/2014)



**Dr. Mahendra Reddy**  
*Dean College of  
Business, Hospitality &  
Tourism Studies*  
(01/01/2014 - 09/06/2014)



**Prof. Ram Karan**  
*Acting Dean College of  
Business, Hospitality  
& Tourism Studies*  
(10/06/2014 - 31/12/2014)



**Dr. Eci. Nabalarua**  
*Dean College of  
Humanities & Education*  
(01/01/2014- 02/07/2014)  
(22/09/2014 - 31/12/2014)



**Prof. Nii-K Plange**  
*Acting Dean College of  
Humanities and Education*  
(03/07/2014 - 19/09/2014)



**Dr. Kandasamy  
Angamuthu**  
*Dean College of  
Engineering, Science &  
Technology*



**Prof. Paras Nath**  
*Dean College of  
Agriculture, Fisheries &  
Forestry*



**Mr. Kamalesh Prakash**  
*Director National  
Training & Productivity  
Centre*



**Mr. Narendra Prasad**  
*Director Finance &  
Human Resources*



**Mr. Chandar Prakash**  
*Director ICT*



**Mr. Neil Singh**  
*Acting Director  
Planning &  
Development*



**Mr. Krishna Swamy**  
*Director Properties &  
Facilities*



**Mr. Jone Dakuvula**  
*Registrar*  
(01/01/2014–19/08/2014)



**Ms. Sarita Harish**  
*Acting Registrar*  
(18/08/2014–31/12/2014)



**Dr. Chaminda  
Jayasundara**  
*University Librarian*

## DEAN'S MESSAGE



**Prof. Paras Nath**  
**COLLEGE OF AGRICULTURE, FISHERIES & FORESTRY**

The College of Agriculture, Fisheries & Forestry (CAFF) is located on the Kings Road, Koronivia, Nausori. As the University has evolved, so too has the College. The College has a library with a wide variety of publications to choose from, computer labs, instructional farms and laboratories to supplement the education provided in lectures.

Most of our programmes have commenced during and after 2011. In the year 2014, a degree programme of 5 and a half years of Bachelor of Veterinary Science & Animal Husbandry was introduced. Fiji College of Agriculture (FCA) before its merger with Fiji National University (FNU) in 2010 used to offer only Diploma in Tropical Agriculture programme. Today, students are prepared for various fields in the Agriculture, Fisheries, Forestry, and Veterinary Science & Animal Husbandry at the undergraduate levels.

The College has a strong tradition of working in collaboration with business and industry and of playing an active role in national and regional economic life. The achievements of the College have been recognised by the University Senate and were celebrated by the University in the form of an event at the FNU Tiri Bar and Restaurant. Among those who attended were TSLB Board Chair, Mr. Dixon Seeto, former Judge, Ms. Nazhat Shameem and Deans and Directors of various colleges and departments of FNU.

CAFF in recognition of the value of farm and garden-scale urban agriculture also played an integral role in this year's International Food Festival with the theme "Oceans and Rivers". The CAFF Integrated Village was a hit throughout the festival. It attracted an average of 1000 visitors daily throughout the festival.

With the overarching goal of providing quality education, the College intends to build a resilient and vibrant university for the 21st century. Some of the challenges faced are, meeting the physical and human resource requirements, marketing, streamlining administrative processes, staff work permits and stakeholder collaboration.

The aim of the College is to become more holistic, connected and engaged in form and function with the stakeholders, in teaching and learning, in discovery and research, in admissions policies, in governance and in organisational structure, in life and work, in different cultures. It is essential to be a more integrated college through continuous reorganisation and consolidation of the departments and schools to cater for the need of human resources in the country and the region in various disciplines and specializations.

## DEAN'S MESSAGE



**Prof. Ram Karan**  
**COLLEGE BUSINESS, HOSPITALITY & TOURISM STUDIES**

The College of Business, Hospitality and Tourism Studies (CBHTS) comprises of three Schools and four departments, namely, School of Accounting, School of Economics, Banking and Finance, School of Hospitality & Tourism Studies, Department of Management, Industrial Relations and OHS, Department of Law, Department of Office Administration and Department of Executive Masters of Business Administration. As a dynamic learning environment, CBHTS continually review and refine the curricula to meet the needs of students and employers. Traditional full-time programmes, as well as evening programmes for working students are offered. The location of the main headquarters for the College of Business, Hospitality & Tourism Studies is based in Nasinu Campus. Programmes are offered in various campuses such as Nasinu, Nadi, Ba, Lautoka and Labasa. Except for Bachelor's programmes which are offered in Nasinu, Labasa and Lautoka campuses only.

New programmes were introduced in 2014 that included Executive Master's degree of Business Administration, Bachelor of Laws (LL.B), Graduate Diploma in Legal Practice Certificate IV and Trade Diploma in Customs, Certificate IV and Trade Diploma in Accounting, Certificate IV and Trade Diploma in Banking. CBHTS had advertised to offer two programmes via flexi mode. These programmes were Cert. IV in Merchandising and Trade Diploma in Front Line Management. It is offered during the evenings out of Nadi, Nasinu, Ba, Lautoka and Labasa Campuses. The Senate approved Bachelor of Commerce - Occupational Health and Safety and Bachelor of Occupational Health and Safety. The Post Graduate Diploma in Accounting was also introduced at Lautoka and Labasa campus. The College had a Strategic Plan Meeting in SSS Manhao International Hotel from 3rd - 5th May, 2014 and few key points that were discussed in order to implement and strengthen from 2015 were increase research output in future or developing a research culture and importance of involving stakeholders in reviewing of the programmes.

CBHTS has made significant advances despite numerous challenges. The College obtained accreditation by Fiji Institute of Accountant (FIA) and CPA (Australia and New Zealand) as well as offered Post Graduate Diploma and Master's programmes and continued to work to achieve the College's Vision and Mission. The College maintained quality teaching and learning delivery and fulfilled students' request for better education.

The College of Business, Hospitality & Tourism Studies desires to achieve number of takings. In terms of Academic excellence, the College has made significant improvement in developing of teaching material and improving of quality and standard of teaching and assessment. Most of CBHTS programmes have been externally reviewed by Professors of Australia and New Zealand Universities and have been reported to be of standard similar to those in Australia and New Zealand. The College of Business, Hospitality and Tourism Studies have a potential to achieve its Vision and Mission.

## DEAN'S MESSAGE



**Dr. Kandasamy Angamuthu**  
**COLLEGE OF ENGINEERING, SCIENCE & TECHNOLOGY**

The College of Engineering, Science and Technology (CEST) is the largest of the five colleges within the Fiji National University, in terms of the programmes and units offered, providing technical and vocational education and higher education in engineering and sciences. In general, all of the programmes offered by CEST have been designed and developed to suit Fiji's industry needs. As such, there are multiple pathways of learning, with multiple entries and exits to and from programmes. Moreover, great value and emphasis have been placed upon industrial attachments, which are an integral part of most of our programmes of study.

The College of Engineering, Science and Technology has the required equipment and facilities for running these programmes. In short, the College offers students a wealth of opportunities. The main location of the College is at Samabula whereas the Aviation Studies programmes are running from the Namaka Campus in Nadi. A number of programmes are concurrently offered at other FNU campuses such as Ba, Lautoka Labasa and Nabua campus.

The College arranged strategic plan meeting for the revival of TVET programmes on 30th August 2014 at Lautoka. The major discussions in this strategic plan meeting were based on staff's appraisals, filling positions for Associate Dean/TVET, CEST classrooms, discussion on CEST /NTPC welders' need to compete and academic staffs to take up challenges on projects and complete as per industry standards, discussion based on introduction of bridging courses for the entry to Trade Diploma, discussion on CEST Cert IV and Diploma Programmes in Automotive Engineering, Recruitment and Training of individuals in Automotive and Electronics field. This was taken to Senate in October 2014. There was another retreat for TVET staff in 2014 to visit Australia and New Zealand for the discussion on many Diploma programmes in these two countries and how the courses provided at FNU can be revised and improved and which courses to be taken and added in order for students to qualify for trade from FNU.

The College is working towards having its entire programme being internationally accredited - beginning with the Bachelor of Engineering and then the Trade Diploma/Certificate programmes. CEST's role as a training provider is critical for the 'engine room' of development in the nation. We will continue to strengthen our partnership with industries, FHEC, the government and other key stakeholders in this space to ensure that we are adequately meeting their current and future needs. We are building our Strategic Partnership with RMIT and other institutions and organisations in the region. We want to change the views and opinions of the general public by what we can achieve as a College and University. Staffing is also a major challenge for us and we would like to address it by hiring the best qualified and experienced person for the job, and in the TVET areas, we would like to move towards competency based training and assessment rather than just passing exams.

CEST is planning to offer a Trade Diploma in Renewable Energy Technologies programme in the School of Mechanical Engineering. CEST also intends to offer programmes at the post-graduate levels, including Post-Graduate Certificate, Post-graduate Diploma, Master's and Doctorate.



## DEAN'S MESSAGE



**Dr. Eci. Nabalarua**  
**COLLEGE OF HUMANITIES & EDUCATION**

The College of Humanities & Education comprises of 4 schools; Education, Creative Arts, Social Sciences and Communications, Language & Literature. The College offers various programme in Education, Arts, Languages and Social Sciences.

The College of Humanities and Education had many highlights for the year 2014. These highlights varied from training of teachers, skills workshop for teachers, film and TV, sports and national award.

A Curriculum Advisory Service & School of Education Workshop was held from 12 - 13 March, 2014 at Lautoka Campus. The theme was Making the School Curriculum Relevant and Responsive to National Development Challenges: Synergies between the National Curriculum focus and the Teacher Education Programme at FNU. A National Education Conference on the theme Emerging Research in Teacher Education in Fiji was held on Friday 11th July 2014 at FNU Lecture Theatre, Lautoka Campus. Teacher training and assisting them in adapting to different situations has been a major aim for the College; therefore in order to achieve this, the College hosted a function for Associate Teachers to acknowledge their ongoing support for Practicum Assessments which was held on 25th and 26th of June, 2014. The College also initiated the Rural Homestay programme that was held on Friday 4 July at Lautoka Campus.

Film & TV's participation at the Kula Short Film Festival & Fiji Film Festival continued from the previous years. A friendly league match between FNU and Australian University Rugby League Team was also held on Tuesday, 14 October, 2014 at the ANZ Stadium.

The College also arranged two separate strategic plan meeting to prepare the Business plan for the College in line with the targets from the 2020 Strategic Plan. The retreat was organised on Friday 5 December, 2014 at UniHotel, Navua and on Saturday 6 December, 2014 at Lautoka Campus.

Staff professional development was also a target for the College. On 4th December 2014, the Department of Communications conducted a research skills workshop for its staff at the Nasinu Boardroom to upskill staff in research methods ability to produce quality research. The College also conducted an Ethics and Governance Mini Seminar that was held on Friday 24 October, 2014.

Staff achievement had also been a major highlight for the College as its Communications Lecturer, Mr. Bhagwanji Bhindi was awarded with Member of the Order of Fiji [General Division] on 25th November 2014 for his contributions in the field of teaching and education. Teaching resources, facilities, ICT capacity and the support services are some of the challenging areas. Teaching and learning process could be enhanced if teaching resources could become more available to academic staff and students and teaching facilities are upgraded. The Creative Arts and Education is faced with shortage of senior staff affecting curriculum design, development and quality of programme delivery. ICT capacity needs to be increased in meeting the teaching and learning needs and library resources in specialised fields. The support services, specifically student counselling services, recreational and sports facilities, rest bures and study spaces are areas of concern.

Despite the challenges faced, the College has set its sight on future directions such as streamlining of CHE programmes, effective marketing for increased student numbers, programme reviews and accreditation, effective student support services, increase Wi-Fi access and bandwidth across all campuses and promote e-learning, online programme development, enhance standard of teaching and learning facilities and promote research for academic leadership and scholarship.

## DEAN'S MESSAGE



**Prof. Ian Rouse**

**COLLEGE OF MEDICINE, NURSING & HEALTH SCIENCES**

The College of Medicine, Nursing & Health Sciences (CMNHS) offers programmes in the School of Nursing and the Departments of Health Sciences, Medical Sciences, Oral Health and Public Health and Primary Care. CMNHS is recognised nationally and internationally for excellence and leadership in distinctive and innovative programmes of teaching and research. The College has the vision to be the leading health workforce academic education and research institution in the Pacific region. It strives for excellence and relevance and focuses on graduating compassionate and competent health professionals

A major highlight for the year was the formalisation and endorsement of the Master of Medicine in Surgery programme by the Senate. The graduation of seventeen staff with Certificate in Medical Education was seen as a step towards quality teaching and learning. It is well known that the research is one of distinguishing aspects of Universities. The College organised the second biennial Pacific Islands Health Research Symposium with the theme "Broadening the Horizons in Health Research".

To increase its presence in the region the College offered the Bachelor of Public Health Nursing programme in Palau. The first set of students from this programme will graduate in the following year (2016). Assistance from Department of Foreign Affairs and Trade (DFAT) was to providing technical assistance to Internship Programmes in Kiribati, Tuvalu, Solomon Islands, Nauru and Vanuatu. The Strengthening Specialized Clinical Services in the Pacific (SSCSIP) programme funded by DFAT continues to work with fourteen Pacific Island Countries to strengthen specialist clinical services.

More than 60 students from the CMNHS, Auckland University and the Australian National University undertook health screening, pap smears, dental health and a range of other health services to the villages of Naivurvuru and Naloto in Verata, Tailevu as part of the Annual Fiji Village Project.

The major challenges for the College are to retain and recruit quality staff for all our programmes. Also we need to ensure there is consistency in all processes at the College. Maintaining high quality lab and equipment for all our courses is also a challenge for the College.

The future direction is that CMNHS will be seeking to strengthen its core business of teaching and learning in the respective schools. Newer platforms for student centered learning will be developed and broader flexible learning opportunities explored. The role of the College in terms of tradition going back over 130 years in developing the health workforce for the region would be developed further. Staff and students would be encouraged to become more research productive. Research is central to tertiary education and efforts will be made to facilitate research activities. The College will develop more transparent administrative processes which would be consultative.

## DIRECTOR'S MESSAGE



**Mr. Kamalesh Prakash**  
**DIRECTOR NATIONAL TRAINING & PRODUCTIVITY CENTRE**

The NTPC comprises three training divisions, namely, Division of Business and Information Technology (BIT), Division of Executive Management and Hospitality Services (EMHS) and Division of Technical Training (TT). In addition to these three training divisions, the Department of National Trade Test and the Department of National Apprenticeship Training are also administered by the NTPC. The NTPC is also the National Productivity Organisation (NPO) for Fiji, whereby its role is to promote productivity initiatives in the country. It works very closely with the Asian Productivity Organisation (APO) and its member countries of which it is a member since 1984. Provision of in-service training is the major function of the Centre. The NTPC short courses are skills oriented, focussed and practical in nature and are conducted over a day and may last several weeks in the technical areas. The training programmes are targeted at building industry capacity and equipping professionals, individuals and those in employment with relevant and contemporary skills to enhance their productivity and performance as well as to assist them with their career development.

The NTPC training programmes were showcased during the Fiji National University Open Day held on Friday 18 July, 2014 at the FNU campuses in Koronivia, Pasifika and in Nadi. The NTPC, as the National Productivity Organisation (NPO) for Fiji in collaboration with the Asian Productivity Organisation (APO) also hosted two international APO Training Programmes.

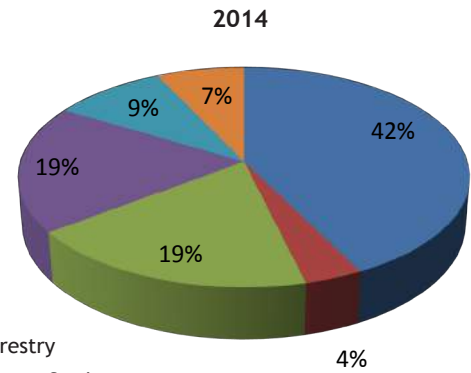
Staff retention and recruitment remained a major challenge for the year 2014. The Centre was challenged with attracting good candidates. The need for additional and improved training facilities/infrastructure continued to remain as another challenge as major capital developments were only at the planning stages in 2014. Other key challenges included managing training operations with constrained budgets, internal hurdles in procurement of capital items and training materials which impacted the provision of training, difficulties with PPMS and transportation related issues.

The Centre will continue to review its work processes to promote quality and customer satisfaction and compliance with the FNU systems and policies. Staff training and development including industry attachment and systematic training approaches will be a feature in the coming year to boost performance across the Centre at all levels. This includes leadership and customer service training in all departments and divisions so that better support can be provided to each other within the departments and divisions. Attention will also be given to health and wellness of staff. Continuous upgrading using CAPEX will be planned better and utilised effectively to ensure all departments are well resourced to function efficiently. All training workshops will be upgraded to be consistent with changes in industry, technology and trends. Activities such as hosting of international programmes and also for the business excellence and promotion of productivity nationwide will be further strengthened and consolidated in 2015 and beyond.

# UNIVERSITY STATISTICS

## Student Headcounts<sup>1</sup> by College

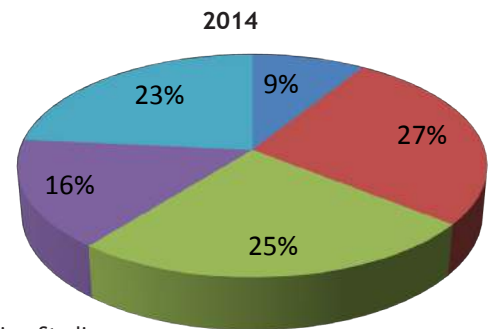
College	2013	2014
National Training and Productivity Centre	15,396	14,671
Agriculture, Fisheries and Forestry	992	1,268
Engineering, Science and Technology	6,125	6,407
Business, Hospitality and Tourism Studies	6,713	6,492
Humanities and Education	3,104	3,201
Medicine, Nursing and Health Sciences	2,215	2,485
<b>Total</b>	<b>34,545</b>	<b>34,524</b>



- National Training and Productivity Centre
- Engineering, Science and Technology
- Humanities and Education
- Agriculture, Fisheries and Forestry
- Business, Hospitality and Tourism Studies
- Medicine, Nursing and Health Sciences

## Equivalent full time students (EFTS)<sup>2</sup> by College

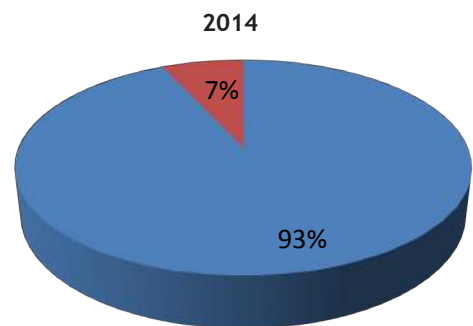
College	2013	2014
Agriculture, Fisheries and Forestry	645	943
Engineering, Science and Technology	2,673	2,825
Business, Hospitality and Tourism Studies	2,663	2,643
Humanities and Education	1,672	1,661
Medicine, Nursing and Health Sciences	2,215	2,485
<b>Total</b>	<b>9,868</b>	<b>10,557</b>



- Engineering, Science and Technology
- Humanities and Education
- Agriculture, Fisheries and Forestry
- Business, Hospitality and Tourism Studies
- Medicine, Nursing and Health Sciences

## EFTS by citizenship

Citizenship (EFTS)	2013	2014
Fijian	9,276	9,826
Non- Fijian	592	731
<b>Total</b>	<b>9,868</b>	<b>10,557</b>



- Fijian
- Non Fijian

<sup>1</sup> Headcount refers to a count of enrolled students in which each student, regardless of their level of instructional activity, counts as one student

<sup>2</sup> Equivalent Full-Time Student (EFTS) value is a measure of the amount of study or the workload involved in undertaking a course.



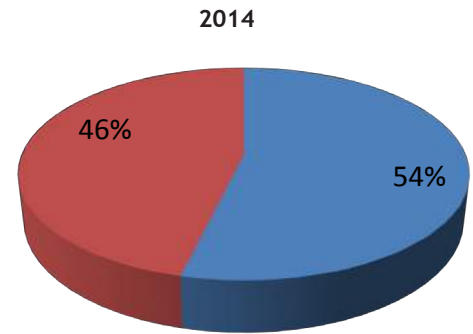
# UNIVERSITY STATISTICS

## EFTS by Gender

Gender	2013	2014
Female	5,329	5,675
Male	4,539	4,882
<b>Total</b>	<b>9,868</b>	<b>10,557</b>

● Female

● Male

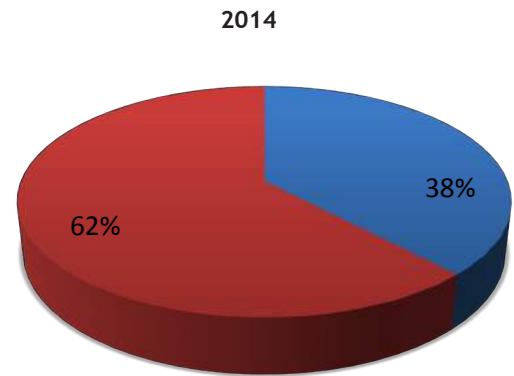


## EFTS by New/ Continuing students

Status	2014
New	4,007
Continuing	6,550
<b>Total</b>	<b>10,557</b>

● New

● Continuing



## Headcount

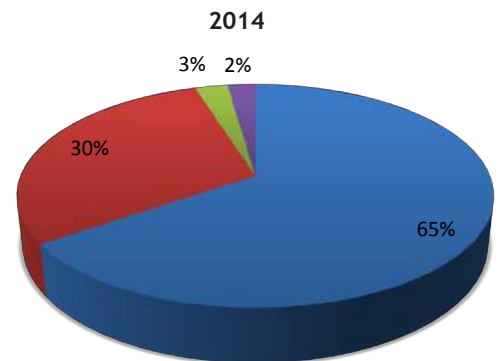
Headcount	2013	2014
Total Number of Students	19,149	19,853
Pre-degree Courses	13,864	12,979
Bachelor Courses	4,659	5,904
Postgraduate Courses	454	519
Other Courses	172	451

● Pre-degree Courses

● Postgraduate Courses

● In Bachelor Courses

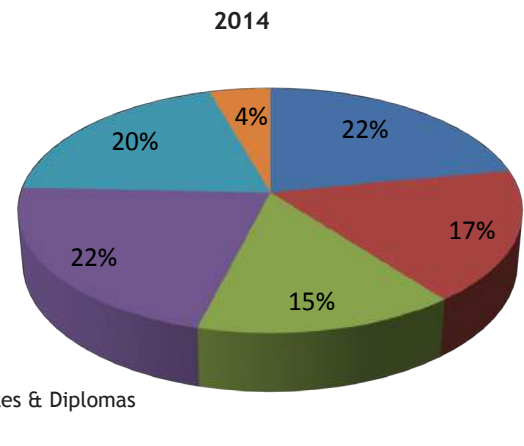
● Other Courses



# UNIVERSITY STATISTICS

## Graduation by Programme

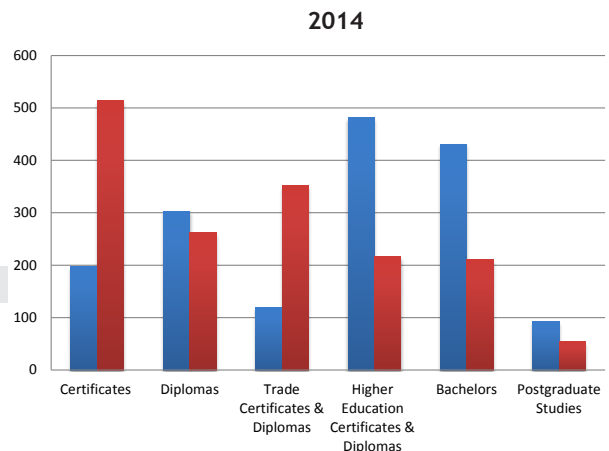
Programme	2013	2014
Certificates	634	711
Diplomas	1,218	565
Trade Certificates & Diplomas	454	471
Higher Education Certificates & Diplomas	768	698
Bachelors	411	642
Postgraduate Studies	144	146
<b>Total</b>	<b>3,629</b>	<b>3,233</b>



- Certificates
- Trade Certificates & Diplomas
- Bachelors
- Diplomas
- Higher Education Certificates & Diplomas
- Postgraduate Studies

## Graduation by Gender

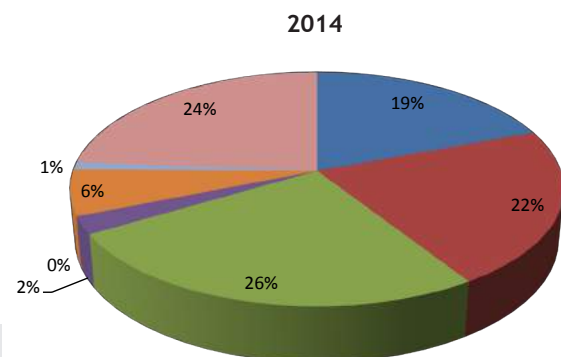
Programme	2013	2014
Certificates	197	514
Diplomas	303	262
Trade Certificates & Diplomas	119	352
Higher Education Certificates & Diplomas	482	216
Bachelors	431	211
Postgraduate Studies	92	54
<b>Total</b>	<b>1,624</b>	<b>1,609</b>



- Male
- Female

## Research Publications

Publication	2013	2014
Journal Articles	55	30
Conference Proceeding (Papers Presented in Conference/ Symposia)	62	52
Workshop/Conference Attendances	73	66
Books	7	7
Technical Report	18	3
Research and Consultancy	3	30
Other	68	56
<b>Total</b>	<b>286</b>	<b>244</b>



- Journal Articles
- Workshop/Conference Attendances
- Technical Report
- Research and Consultancy
- Conference Proceeding (Papers Presented in Conference/ Symposia)
- Books
- Other

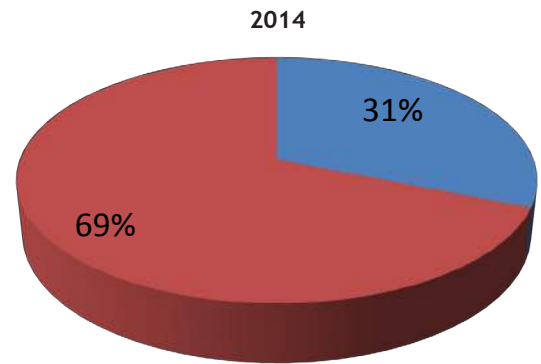
Note: The total number of students excludes students of National Training & Productivity Centre

# UNIVERSITY STATISTICS

## Staff

Staff Classification	2013	2014
Academic	949	796
Support Service	988	1,758
<b>Total</b>	<b>1,937</b>	<b>2,554</b>

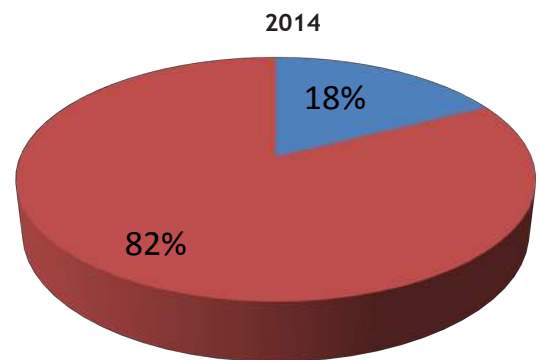
- Academic
- Support Service



## Support Staff

Support Staff	2014
College Support Staff	308
Administrative Support Staff	1,450
<b>Total</b>	<b>1,758</b>

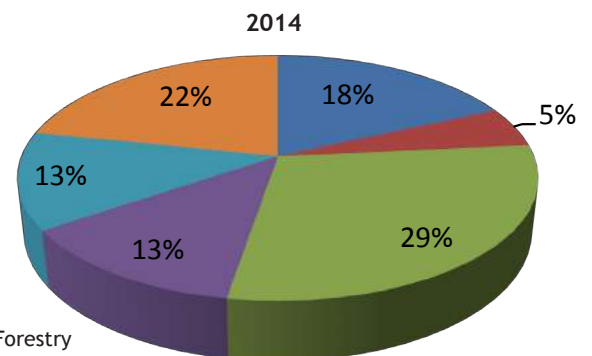
- College Support Staff
- Administrative Support Staff



## Academic Staff Breakdown by College

College Academic Staff	2013	2014
National Training and Productivity Centre	239	145
Agriculture, Fisheries and Forestry	41	42
Engineering, Science and Technology	211	232
Business, Hospitality and Tourism Studies	142	102
Humanities and Education	99	102
Medicine, Nursing and Health Sciences	217	173
<b>Total</b>	<b>949</b>	<b>796</b>

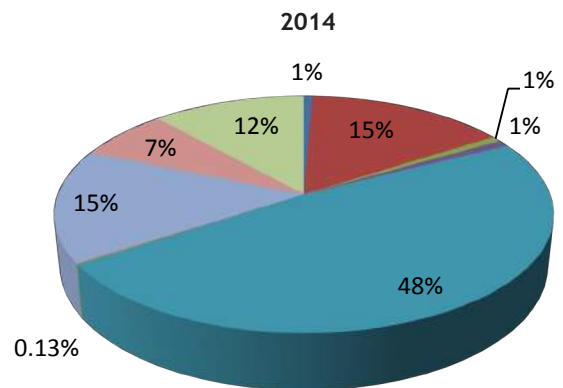
- National Training and Productivity Centre
- Agriculture, Fisheries and Forestry
- Engineering, Science and Technology
- Business, Hospitality and Tourism Studies
- Humanities and Education
- Medicine, Nursing and Health Sciences



# UNIVERSITY STATISTICS

## Academic Staff Breakdown by Employee Status

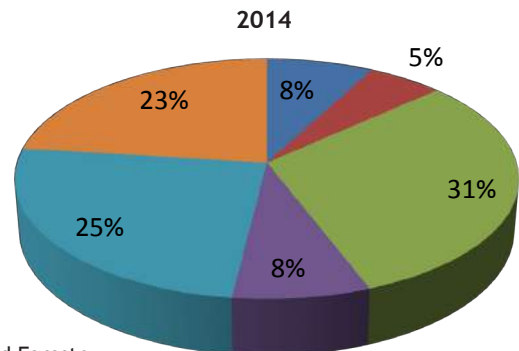
College Academic Staff	2014
Adjunct	5
Expatriate - Fulltime	121
Inactive	1
Expatriate - Part Time	6
Expatriate - Temporary	7
Full Time	384
Part Time	123
Temporary	56
Tenured	93
<b>Total</b>	<b>796</b>



- Adjunct
- Expatriate - Temporary
- Part Time
- Expatriate - Fulltime
- Full Time
- Temporary
- Expatriate - Part Time
- Inactive
- Tenured

## Support Staff Breakdown by College

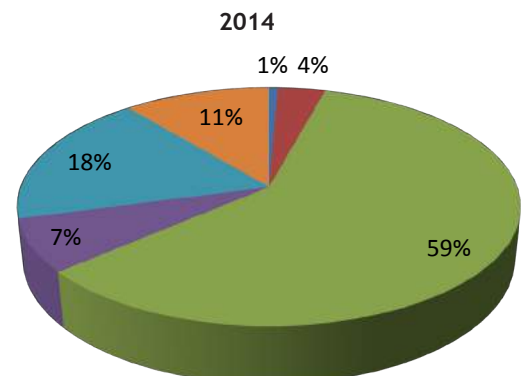
College Support Staff	2014
Agriculture, Fisheries and Forestry	24
Business, Hospitality and Tourism Studies	17
Engineering, Science and Technology	95
Humanities and Education	24
Medicine, Nursing and Health Sciences	77
National Training and Productivity Centre	71
<b>Total</b>	<b>308</b>



- National Training and Productivity Centre
- Agriculture, Fisheries and Forestry
- Engineering, Science and Technology
- Business, Hospitality and Tourism Studies
- Humanities and Education
- Medicine, Nursing and Health Sciences

## College Support Staff by Employee Status

College Support Staff	2014
Adjunct	2
Expatriate - Fulltime	11
Full Time	183
Part Time	22
Temporary	56
Tenured	34
<b>Total</b>	<b>308</b>



- Adjunct
- Part Time
- Expatriate - Fulltime
- Temporary
- Full Time
- Tenured

TOTAL FIJI NATIONAL UNIVERSITY ALUMNI: 13,875 GRADUATES | Note: This number is only for the years 2010 to 2014

# UNIVERSITY STATISTICS

## 2014 FINANCIAL OVERVIEW

The five-year financial summary below reflects the University's financial situation for the period from 2010 to 2014. The environment in which the University is operating is increasingly challenging and reaffirms the need to focus on financial sustainability as a key strategic priority, and to create the flexibility to invest in critical strategic initiatives to maintain and enhance the University's position in the education sector.

The University recorded an accounting surplus of \$21.8 million in 2014. The \$21.8 million surplus is categorized into restricted (\$17.9 million) and unrestricted funds (\$2.5 million). Restricted funds are those funds which by virtue of law or contract/funding agreement can only be expended for a specific purpose. Generally, restricted funds consist of capital expenditure grants, donor/project funds, 10% of tuition fees set aside for capital development purposes and Levy Income. Unrestricted funds are all other funds and are available for use in the University's operating activities at the discretion of the University's Management and Council.

### Five Year Financial Summary

	2010 (\$m)	2011 (\$m)	2012 Restated (\$m)	2013 Restated (\$m)	2014 (\$m)
<b>Income and Expense</b>					
Income	64.9	89.7	107.8	119.2	145.6
Expenses	(66.2)	(105.4)	(111.6)	(99.0)	(124.3)
Finance Income	0.6	0.4	0.3	0.1	0.3
<b>Operating surplus/(deficit)</b>	<b>(0.7)</b>	<b>(15.3)</b>	<b>(3.5)</b>	<b>20.3</b>	<b>21.6</b>
<b>Other comprehensive income</b>					
Movement in fair value of available for sale financial assets		0.3	0.3	0.1	0.2
<b>Surplus/(Deficit)</b>	<b>(0.7)</b>	<b>(15.0)</b>	<b>(3.2)</b>	<b>20.4</b>	<b>21.8</b>
<b>Statement of Financial Position</b>					
<b>Equity</b>					
Contributed equity	188.9	188.9	188.9	188.9	188.9
Fair value reserve		0.3	0.6	0.7	0.9
Retained earnings	49.0	33.7	30.1	50.4	72.0
<b>Total Equity</b>	<b>237.9</b>	<b>222.9</b>	<b>219.6</b>	<b>240.0</b>	<b>261.8</b>
<b>Liabilities</b>					
Current Liabilities	15.5	17.9	16.8	20.0	20.8
Non-Current Liabilities	8.2	17.0	17.5	17.4	24.9
<b>Equity and Liabilities</b>	<b>261.6</b>	<b>257.8</b>	<b>253.9</b>	<b>277.4</b>	<b>307.5</b>
<b>Assets</b>					
Current Assets	39.7	33.2	30.0	56.1	81.5
Non-Current Assets	221.9	224.6	223.9	221.3	226.0
<b>Total Assets</b>	<b>261.6</b>	<b>257.8</b>	<b>253.9</b>	<b>277.4</b>	<b>307.5</b>
<b>Net Assets</b>	<b>237.9</b>	<b>222.9</b>	<b>219.6</b>	<b>240.0</b>	<b>261.8</b>
<b>Statement of Cash Flow</b>					
Inflows	65.7	97.1	102.2	116.3	129.8
Outflows	56.9	90.8	94.6	83.3	98.4
<b>Net Cash Flow from Operating Activities</b>	<b>8.8</b>	<b>6.2</b>	<b>7.6</b>	<b>33.0</b>	<b>31.4</b>





**FNU'S LAW PROGRAMME**

The beginning of 2014 saw the introduction of a major programme for the University student. Bachelor of Law (LLB) programme was officially launched by Dr. Mahendra Reddy, Dean of College of Business, Hospitality and Tourism Studies. University's Bachelor of Law programme is offered counter to the framework of the universally recognised University of London and potential students who are interested in graduating with the London LLB degree can enroll through FNU. This programme would be supported by experts in the area of law. It has been a big achievement for FNU in terms of service delivery.



**INNOVATIVE TRAINING FOR TEAM BUILDING**

In early January 2014, international expatriate, Dr. Priscilla D. Allen, with specialty in the social work profession in practice, consultation, presentation at the international, national and local level facilitated trainings intended for FNU's National Training and Productivity Centre. The focus of the visit was to facilitate leadership training for team building and discuss attributes and innovation in leadership.

# 2014 HIGHLIGHTS

## ISO CERTIFICATION FOR LIBRARY

FNU library is the first library to be certified with an International Standard Organisation (ISO) 9001 certification in the South Pacific. Accomplishment of ISO 9001:2008 for FNU library is an assurance that Fiji National University Library has the capability to consistently provide high quality information resources and services that meet applicable regulatory requirements and enhance the student and staff satisfaction with a view to furnish graduates with relevant knowledge and skills.



## FNU SCHOLARSHIP FOR PNG STUDENTS

A total of 15 Papua New Guinea (PNG) students were awarded scholarships in late January, 2014 to study at Fiji National University as a consequence of bilateral initiative between the Prime Ministers of PNG and Fiji. Through this bilateral initiative, the relationship between Fiji and PNG strengthened in terms of capacity building that would positively contribute to the sustainable development of the tourism sector in PNG.

## SEMINAR ON BIOGAS

A seminar on biogas and its implication for the Fijian economy was organised by Fiji National University which was officially introduced by an Australian independent biogas and bio-energy consultant, Dr. Ken Davey on 30 January, 2014. This was an opportunity for Fiji to consider using biogas, considering its proven ability to produce waste biomass, assure energy independence for electricity gas and contribution to savings on fuel imports.



## NEW WIFI BURE AT NASINU CAMPUS

Students of Fiji National University were given the opportunity to benefit from the new WiFi bure in Nasinu campus that would assist students' recreational and academic needs. The new student bure was officially opened in February, 2014 by the Head of the Department of Accounting, Professor Ram Karan. Newly opened bure features access to free WiFi connections and space for students to accomplish individual, group work and other research work.



## OPERATIONAL RESEARCH PIONEERS

The College of Medicine, Nursing and Health Sciences hosted an Operational Research seminar on 10 February, 2014 at Pasifika Campus. The aim of the seminar was to share the findings of researchers with the wider health-care fraternity. Operational Research has been proven to be a very effective and cost efficient tool for policy makers and managers to make evidence based decisions for improving the health care services.



## BUSINESS CONFERENCE ON GLOBAL COMPETITIVENESS

The prestigious, Better Business Conference, was organised by the FNU's National Training and Productivity Centre (NTPC) which was officially opened by Mr. Nesbitt Hazelman on 14 February 2014, held at the Holiday Inn hotel, Suva. The intention of the conference was to prepare organisations towards participation at the Annual Fiji Business Excellence Awards scheduled for November 2014.

## INNOVATIVE CURRICULUM FOR PROFESSIONAL PRINTING

The Department of Printing Technology of Fiji National University introduced new practical classes in professional printing at NTPC Narere Centre. The complex comprises of modern printing machines, along with new lecture rooms, computer facility, darkroom, screen printing and post press area. The initiative of this project not only empowered students to learn and research but also gain knowledge from experienced tutors and staff from printing department.



## MOU BETWEEN FNU AND FIJI CORRECTIONS SERVICES

A Memorandum of Understanding (MOU) was signed between Fiji National University and Fiji Corrections Services to collaborate the two entities in the areas of inmate training, professional development programmes, student attachment and research. The signing took place at FNU Nasinu Campus on 18 February, 2014. Under this agreement, the training provided to the youths enabled them to acquire employment opportunities and additional skills to engage in applicable jobs available in workforce. The MOU facilitated FNU in finding out the various training that each category of inmate needed and on that basis, develop specific training programmes.

# 2014 HIGHLIGHTS

## MOU ON ELECTORAL EDUCATION MANUAL

A Memorandum of Understanding was signed on 5 March, 2014 between Fiji National University, Fiji Government and Embassy of Japan to create, publish and distribute electoral education manuals for the 2014 general elections. The purpose of the manual was to assist an individual in making an informed decision about deciding to stand as a candidate, provide information on the electoral process, individual role as a candidate and legal obligations that have to be met.



## CHINESE JOURNOS VISIT FNU

Four senior journalists from the Chinese Central Television network visited Fiji National University's Nasinu Campus in March, 2014 to deliberate how China Railway First Group (CRFG) would assist FNU engineering students with attachment and employment. Through attachments, engineering students would gain experience and be more marketable for the local and international markets.

## INTERNATIONAL CONFERENCE ON APPLIED CHEMISTRY

Fiji National University hosted a three-day International Conference on Applied Chemistry which was held at FNU's Nasinu Campus from 5 - 7 March, 2014. FNU's Dean of College of Agriculture, Fisheries and Forestry, Professor Paras Nath officially opened the event. The conference manifested the 2014 International Year of Crystallography as declared by the United Nations. The purpose of this conference was to provide excellent opportunity for national delegates especially the young scientists to interact with international participants and derive academic benefits and opportunities.



## INTERNATIONAL WOMEN'S DAY

Fiji National University celebrated International Women's Day on 7 March, 2014. The event was held at the FNU Natabua Campus and was attended by women of all ages including the staff of FNU's Lautoka Campus. The celebration was an act of gratitude for the crucial role women play in the society in terms of reinforcement awareness strategies towards daily struggles that women often face. The principal lesson during the event was that women need to work together using their strengths and weakness to bring about happiness to their work place.



# 2014 HIGHLIGHTS



## TRAINING SESSION FOR FIJI POLICE FORCE

The Fiji National University hosted first training session for the Fiji Police Force to assist in up skilling officers. The training session was officially opened by the Acting Police Commissioner, Mr. Ravi Narayan, in March, 2014, at FNU Nasinu Campus. This was especially for the Crime Investigation department which would enable Police Officers to better understand and be able to provide security to the country. The officers were also trained to work and operate within the laws of the country.

## NATIONAL FORUM ON SEXUAL AND REPRODUCTIVE HEALTH SERVICES

FNU's College of Medicine, Nursing and Health Sciences, Ministry of Health and the Pacific Health Care Worker Support Project assembled at Pacific Harbour in March, 2014, to discuss on the limitations, recommendations and implementation plans pertaining to Sexual and Reproductive Health. The two-day forum was funded by the Australian Aid Regional HIV/AIDS Capacity Building Program (2012 - 2014).



## C-POND STRATEGIC PLAN

The Pacific Research Centre for the Prevention of Obesity and Non- Communicable Diseases (C-POND) launched the strategic plan on NCD's (2014 - 2016) in March, 2014 at Fiji National University's Tamavua Campus. The strategic plan emphasized on developing research capacity regionally and increasing the availability and accessibility of relevant research information on prevention of NCD's. The main aim of the plan was to collect information and disseminate it to the policy makers in the region.



## MOU BETWEEN FNU AND INDIAN INSTITUTE OF TECHNOLOGY

A five year Memorandum of Understanding was signed between Fiji National University and Indian Institute of Technology Kanpur (IITK) in March, 2014. The agreement obliged the two institutions towards increasing collaboration for the benefit of providing new educational opportunities for FNU students. Under the partnership, FNU would be able to promote mutual understanding, leading to the strengthening of both institutions through identified development activities.

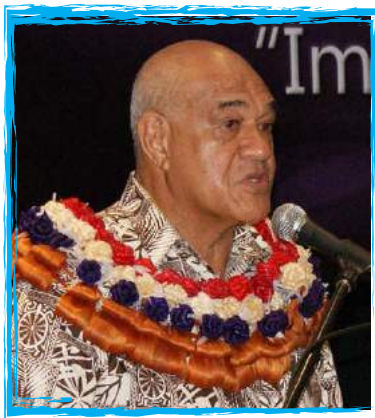




# 2014 HIGHLIGHTS

## EU SCHOLARSHIPS

The European Union delegates conducted a promotional session on European scholarship opportunities for FNU students. The scholarship assisted in developing highly trained postgraduates and staff of FNU. Fiji National University also received funds through the intra-African Caribbean & Pacific academic mobility that was signed in 2013 to assist Masters and Doctoral students in their research. The intention was to broaden the partnership between FNU and European Union so that students could benefit.



## WORK HEALTH AND SAFETY WORKSHOP

A week-long workshop on Work Health and Safety was organised by FNU's National Training and Productivity Centre in collaboration with National Safety Council of Australia Ltd at FNU's Nasese Campus in March. The objective of the workshop was to deliver practical knowledge and skills to enable the provision of valid and timely Work Health Safety advice and assist with improving safety in the workplace. The workshop was officially opened by Mr. Howard Politini, the President of the Fiji Commence and Employers Federation.

## EU SCHOLARSHIPS FOR PACIFIC ISLAND STUDENTS

Fiji National University received funds for the empowerment of students and academic and university staff through exchange between the Caribbean and the Pacific Countries under the two scholarship programmes, namely, intra-ACP academic mobility scheme and the Erasmus+. The scholarships were offered to staffs & students to develop into highly skilled professionals and staff who would contribute to the development of the whole region.



## LAUNCH OF CENTRE FOR WATER & ENERGY ENGINEERING

Attorney General Aiyaz Sayed-Khaiyum officially launched the Centre for Water & Energy Engineering which was established by Fiji National University, Royal Melbourne Institute of Technology, Water Authority of Fiji and other international partners in April. The purpose of the project was to promote improvements towards basic utility services, provide more research, development as well as encourage innovative ideas related to key sources such as water and energy.



## GOOD CLINICAL LABORATORY PRACTICES WORKSHOP

A workshop designed on Good Clinical Laboratory Practices (GCLP) for staffs and Laboratory personnel was organised by the Research Centre of the College of Medicine, Nursing and Health Sciences and the Medical Research Laboratory in April, 2014 at FNU's Tamavua Campus. The two-day workshop was formulated to provide in-depth understanding of the principles and procedures of GCLP and to introduce for the first time the learning concepts to the laboratory personnel and researchers in Fiji. A total of 24 participants have learnt a great deal of information about GCLP from this workshop.



## FNU'S FLOOD APPEAL DRIVE

Fiji National University organised a flood appeal drive in April, 2014 to assemble funds and clothing to assist victims of the natural disaster in Solomon Islands. FNU has also been in partnership with Solomon Islands National University in the previous years. Solomon Islands National Emergency Operations Centre (NEOC) confirmed on 50,000 people were affected across the country and an estimate of 10,000 were in evacuation centres.



## SHARPER STEALTH SKILLS

A total of 31 police officers from Western Division completed an intensive Level 3 Investigator's course in April, 2014 at FNU Nasinu Campus. The principal intention of the course was to integrate criminology and psychological knowledge in the inquiry process. Intensive Level 3 Investigator's course developed the detectives understanding of complex investigation stage within the broader criminal justice system.



# 2014 HIGHLIGHTS

## MOU WITH LA TROBE UNIVERSITY AUSTRALIA

A Memorandum of Understanding was signed on 16 April, 2014 between Fiji National University's College of Medicine, Nursing and Health Sciences (CMNHS) and La Trobe University Australia. The two universities agreed to promote exchange and cooperation in all appropriate and agreed academic areas of research and teaching, clinical placements, the development of new areas of research and teaching, and the sharing and dissemination of information and documentation in areas of mutual interest. This agreement created international engagement and would be beneficial to CMNHS students.



## 2014 FNU GRADUATION

Fiji National University successfully held one of its largest graduation ceremony on 25 April, 2014 at the Vodafone Arena in Suva where a total of 936 students were awarded certificates, diplomas and degrees. The ceremony was attended by Deputy Chair of the Fiji National University Council, FNU staff, heads of international and regional organisations, graduands and their family and friends, and other invited guests.

## CELEBRATION OF CAFF ACCOMPLISHMENTS

Fiji National University hosted a cocktail and dinner in April 2014, to honour its affiliation, and celebrate the accomplishments of FNU's College of Agriculture, Fisheries and Forestry (CAFF). The FNU's cocktail and dinner was held at Tiri Bar and Restaurant in Nasese and was attended by the TSLB Board Chair, Dixon Seeto, former Judge; Nazhat Shameem, Deans and Directors of various Colleges and Departments of FNU.

## LAUNCH OF JUMPIN JAVA

The social temptation aptly known as 'Jumpin Java', was officially opened in FNU Nasinu campus by the Vice Chancellor, Dr Ganesh Chand in late April, 2014. The goal of this project was to cater for students and staff needs. The new building also housed a bookshop and hair and beauty salon.



## TOXICOLOGY TEAM VISIT

A Regional poison centre was established in April 2014 and commenced an assessment of paraquat poisoning. A Toxicology team from University of Illinois in Chicago visited Fiji. The primary focus of the team's visit was to lay the groundwork for collaboration with Ministry of Health and Fiji National University.

# 2014 HIGHLIGHTS



## FNU'S VISITS TO SCHOOL

The FNU marketing team together with the representatives from the five colleges visited Waidina Secondary School in the Naitasiri Province in April, 2014. This visit was part of a Marketing drive in promoting the programmes FNU offers to senior students. Students, staff and parents at Waidina Secondary School were delighted by the presentations and information provided about the programmes offered at the University, which they mentioned would assist students make informed choices about their future.

## MOU BETWEEN FNU AND UNIVERSITY OF JAPAN

A Memorandum of Understanding was signed in May, 2014 at Nasinu Campus between Fiji National University and Mie University of Japan, one of the oldest universities of Japan. Through this agreement, opportunities would be available for both the universities to facilitate academic co-operation and student exchange, principally in Medicine, Nursing, Agriculture and Fisheries field. The aim of the agreement was to make FNU hub for medical training and tertiary level health care in Fiji and the entire Pacific.



## SEMINAR FOR PATHOLOGISTS

A seminar designed to bring together pathologists from Fiji and the Pacific region to share ideas and knowledge and to promote the new pathology programmes offered by the College was conducted by Fiji National University's College of Medicine, Nursing and Health Sciences and Ministry of Health in May, 2014. This seminar highlighted how new technologies have improved turnaround time for tests and clinical service delivery. This symposium aided to bring more workshops and training programmes for the pathology registrars and other clinical disciplines.



## CEST EXHIBITION

The College of Engineering, Science and Technology hosted a four day exhibition from 14 - 17 May, 2014 at FNU's Derrick Campus in Samabula that was launched by Captain Timoci Natuva, Minister for Works, Transport and Public Utilities. The focus of the exhibition was to showcase, create awareness and promote programmes and facilities on science, engineering and technology. This inaugural exhibition offered students and current labour force and opportunity to consider career options and development of individual skills and professional capacity in science and technology.



# 2014 HIGHLIGHTS



## CONFERENCE WITH SCHOLARS OF MALAYSIAN UNIVERSITIES

Fiji National University held a conference with the scholars and staff from various universities in Malaysia in May, 2014 at FNU Nasinu Campus. The team had an informal discussion pertaining to students' education in Malaysia with FNU staff on potential collaborations. This conference was a stepping stone for future collaboration between FNU and Malaysian universities as it strengthened the bond and provided opportunities and scholarships for students.

## EUROPE DAY CELEBRATION

Fiji National University exhibited the first cooperation between the European Union (EU) in the Europe Day Celebration which was held in Fiji Museum in May, 2014. FNU have also participated in EU founded projects, Knowledge Integration and Transparency in Education and Education for Climate Change Adaptation & Mitigation project. The exhibition aimed to showcase projects carried out by organisations in the Pacific and demonstrate the concrete results. The intention was to mark the European Union's contribution towards development in the Pacific region.



## INTERNATIONAL NURSES DAY

FNU's Nursing students integrated with other nurses to celebrate International Nurses Day in May, 2014. A week-long celebration was held in FNU Tamavua Campus. The purpose was to promote closer professional relationships and collaboration between nursing academic and those in the service area of hospitals and public health through symposiums and other planned activities. FNU celebrates International Nurses Day on 12 May every year to appreciate the contributions of nurses towards people's health.



## ELECTED STUDENTS TO REPRESENT FNU'S COUNCIL

A total of four full time FNU students were elected to represent on the FNU's Council and senate through the first electronic voting in Fiji National University in May, 2014. Student Ambassadors were elected to ensure students' opinions were also taken into consideration to lead a progressive development and a healthier academic environment. Representation permits students to learn about the dynamic role that FNU plays in terms of policies, programmes, principles, regulations, procedures and financing.





# 2014 HIGHLIGHTS

## MEDICAL SYMPOSIUM



The Fiji-Health for all Medical Symposium was conducted by Fiji National University in FNU's Pasifika Campus in July, 2014. The Master of the symposium was Fiji's Prime Minister, Voreqe Bainimarama. The goal of the symposium was to confer the ways to enhance the health and wellbeing of the people through the congregation of experts from both India and Fiji. FNU and Apollo Hospitals Group took their partnership to the next level in delivering services at the FNU's UniClinic on a full-time basis. The UniClinic was planned to be renamed FNU-Apollo Clinic by late October or early November 2014 and would deliver new services. The Apollo Hospitals Group visited Fiji to invent and develop relationships and to contribute in terms of assistance to the people of Fiji.

## FNU FILM FESTIVAL

Fiji National University's 6th Film Festival was launched by the Attorney General of Fiji; Aiyaz Sayed-Khaiyum in July, 2014 at Damodar City. The fusion and blending of the arts encouraged and celebrated further blending of different cultures that exists in the country. FNU Film Festival demonstrated the concept through its promotion of a wide range of arts and culture through the various movies from across the globe.



## EDUCATIONAL COLLABORATION WITH UNIVERSITY OF PAPUA

A Letter of Intent was signed on 8 August, 2014 between Fiji National University and the State University of Papua (UNIPA) to formalise their affiliation to facilitate educational collaboration. The broad focus of the Letter of Intent was to promote cultural, educational and scholarly exchange as well as collaboration and technical interchange between the parties involved as educational partners and strengthen the relationship between the two universities for the benefit of the students.

## MOU WITH INTERNATIONAL VOCATIONAL EDUCATION AND TRAINING ASSOCIATION (IVETA)

A Memorandum of Understanding was signed between the Pacific Association of Technical Vocational Education and Training (PATVET) and International Vocational Education and Training Association on 20 August, 2014 at a Gala-Dinner in Finland. Through this agreement, the parties developed co-operation in the PATVET conferences and promotional activities, PATVET research, Academic partnership and Technical assistance. This achievement brought to prominence the important PATVET developments in Fiji and the Pacific regions.



# 2014 HIGHLIGHTS



## BUSINESS EXCELLENCE FOR ASSESSORS WORKSHOP

A workshop designed on Business Excellence for Assessors was held from 2-6 June, 2014 at Tokatoka Resort Hotel in Nadi. The week long workshop was organised in collaboration with the FNU's National Training and Productivity Centre. The objective was to develop experienced business excellence assessors for strengthening and adopting Business Excellence frameworks to enterprises. Fiji has been recognised amongst the advanced group with countries such as Singapore, Japan, Malaysia, Korea and Taiwan.

## ELECTORAL WORKSHOP FOR MEDIA

Fiji National University organised a day workshop on Electoral Reporting for the 2014 Election in June, 2014. The workshop was conducted by Professor Richard Herr, Adjunct Professor of Governance and Ethics under the College of Humanities and Education. The interest on preparations of the September National Election through its Candidates Manual project was generated by the desire of media practitioners for information on the electoral process. The workshop addressed a number of issues and the regulatory environment that would apply to reporting on the campaign for parliament and also discussed a number of concerns relevant to journalists covering the election.



## APO e-LEARNING COURSE

A four day e-learning course on Risk Management of Food borne Pathogens and training on service sector innovation to promote APO facilitated programmes was conducted by FNU's National Training and Productivity Centre from 24 - 27 June, 2014. The primary focus of the training was to familiarise participants with the knowledge of food safety risks and vulnerabilities in food supply chains, especially due to foodborne pathogens and approaches to contain them and also enhance participants understanding of the concepts and application of safety food risk management in supply chains.

## FNU 2014 OPEN DAY

Thousands of secondary school students and members of the public across the country attended the 2014 Fiji National University's Open Day. This significant annual event took place at five different FNU venues namely FNU Derrick Campus, FNU Koronivia Campus, FNU Pasifika Campus, FNU Natabua Campus and FNU Labasa Campus on 18 July, 2014. The purpose of the Open Day was to provide students and the public with a better understanding of all programmes offered at FNU and facilities available for teaching and learning.





## 2014 HIGHLIGHTS



### MOU WITH PACIFIC EYE INSTITUTE

A Memorandum of Understanding was signed between FNU's College of Medicine, Nursing and Health Sciences (CMNHS) and Pacific Eye Institute on 28 August, 2014 to express the parties commitments, responsibilities and rights relating to the delivery of postgraduate eye care education in support of the Pacific Regional Eye Health Training Programme. Pacific Eye Institute, Pacific region's first training facility for eye health professionals provides opportunity for CMNHS students interested in pursuing further education and training in eye care as it benefits students in terms of acquiring practical skills.

### MOU WITH KOREAN UNIVERSITY

Fiji National University and the Handong Global University (HGU) of the Republic of Korea signed a Memorandum of Understanding in Nasinu Campus in August, 2014, formalising a framework that would consent both institutions to collaborate in areas of mutual benefit. The MOU provided both institutions with the opportunity to discover and learn about the various programmes on offer that would contribute to the fostering and development of both universities. It also inspired exchange programmes for students and staff on joint research activities.

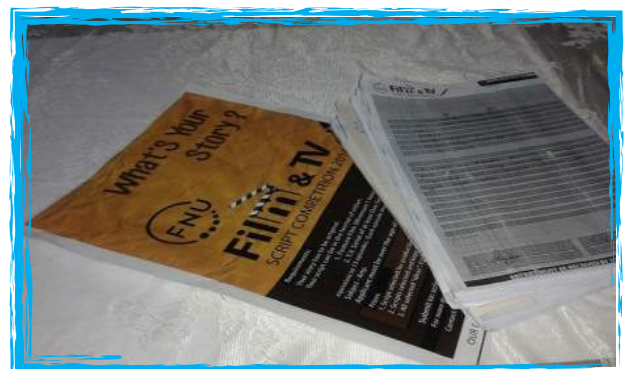


### HEALTH EDUCATION PROVIDERS CONFERENCE

A three day conference on Health Professional Education Collaboration in the Pacific was organised by FNU's College of Medicine, Nursing and Health Sciences in September, 2014 in Nadi. Health education providers from across the region assembled at an inaugural meeting to explore collaboration to meet the health education and research needs of Pacific island countries. The meeting was attended by officials from more than 10 Pacific Island Countries.

### FILM & TV SCRIPT COMPETITION

The Fiji National University launched it's first-ever film and television script competition in Suva in early September. The competition necessitated participants to write various stories for film and TV in terms of generating creative ideas for the production of films and television serials in Fiji.



# 2014 HIGHLIGHTS

## ADVANCE TECHNOLOGY FOR CWMH



Colonial War Memorial Hospital (CWMH) was sponsored with a high quality multi-media for lecture rooms at the newly opened operating theatre by FNU's College of Medicine, Nursing and Health Sciences. The purpose for providing quality projector and a large motorised projector screen was to enhance the audio - visual system for the main CWM Auditorium and deliver the best quality clinical learning experience for Undergraduate and Postgraduate students.

## FUSION NIGHT

A Fusion Night in collaboration of FNU and the Ministry of Education was hosted by the Fiji National University on 8 October, 2014 at the Suva Civic Auditorium. The Honourable Minister for Education, National Heritage, Culture and Arts, Dr. Mahendra Reddy officially opened the Fusion Concert. Different groups performed in the celebration on the theme of the night "Fusion Harmony".



## INTERNATIONAL CONFERENCE ON OCEANS AND RIVERS (ICOR)

A three day international conference designed on Oceans and Rivers was conducted by Fiji National University Nadi Campus from 13 - 15 October, 2014. The conference was also attended by the Prime Minister of Tuvalu, Enele Sopoaga. The primary message of the conference was based on how oceans and rivers are vital channels to building socio-cultural, economic and ecological resilience to climate change, as a major challenge of the future sustainability of the Pacific Islands and its people. Nearly two hundred people including several international experts participated in the International Conference.



## INTERNATIONAL FOOD FESTIVAL (IFF)

The International Food Festival (IFF) organised by Fiji National University was held from 13 - 19 October, 2014 in Nadi Campus. The inaugural festival was held parallel with FNU's International Conference on Oceans and Rivers (ICOR), scheduled from the 13 - 15 October, 2014. The President, His Excellency Ratu Sir Epeli Nailatikau accorded a traditional welcoming ceremony at the IFF and ICOR. The IFF celebration focused on the important aspects of food culture on the theme "Oceans and Rivers". A variety of food types originating from oceans and rivers were displayed and also prepared as meals at the festival. The intention of celebrating International Food Festival was to attract tourist and provide Fiji with enormous benefits and exposure.





# 2014 HIGHLIGHTS

## NATIONAL CONVENTION ON QUALITY (NCQ)



The National Convention on Quality (NCQ) was held on the 16th October, 2014 at the FNU Nadi Campus. The Chief Guest for this event was Dr Ganesh Chand - the Vice Chancellor of FNU. Three papers were presented at the convention and 10 competitive teams and 4 non-competitive teams from 4 different organisations took part. The Gold winners, Team Kaizen from Fiji Electricity Authority (FEA) were presented with return trip to the International Exposition of Team Excellence Symposium (IETEX) Singapore plus \$2000 spending money. Silver winner was team Nadi Jetsetter from iTaukei Land Trust Board and Bronze winner was Team Grassroot Stormers from FSC Rarawai. The outstanding Quality Circle organisation award went to FEA. More than 270 people were present to observe the 2014 NCQ.

## HR FORUM

In October, 2014, all Human resource (HR) staff and HR academics from Fiji National University along with other universities in Fiji assembled for a forum to present papers on critical matters of HR, share knowledge and network. The Forum emphasized Human Resource management to be a crucial component in the success of the Organisation and that there was a need for human resources to be precisely presented, mentored and coached for enhanced productivity.

## NATIONAL EDUCATION CONFERENCE

A one day conference on the importance of “Aligning National Curriculum to Development Needs” was organised by Fiji National University on October, 2014 in FNU Natabua Campus. The workshop was officially opened by the Minister for Education, National Heritage, Culture and Arts; Dr. Mahendra Reddy who conferred the importance of education and the critical role they play in achieving educational results and expected outcomes.



## MOU WITH MINISTRY OF INDUSTRY, TRADE AND TOURISM

A Memorandum of Understanding was signed between Ministry of Industry, Trade and Tourism and Fiji National University on 5 November, 2014 to cooperate on development of cadre in tourism industry, exchange of information and statistics. This agreement enabled the industry to have access to better data and human resource. This collaboration enhanced opportunities accessible to tourism students, at FNU, to gain valuable industry experience through work attachment. It also strengthens cooperation and sharing of resources between the Ministry and the FNU’s College of Business, Hospitality and Tourism Studies.



# 2014 HIGHLIGHTS

## FIJI BUSINESS EXCELLENCE AWARD

The illustrious Annual Fiji Business Excellence Awards (FBEA), organised by the National Training and Productivity Centre was held on 8 November, 2014 at the Sheraton Fiji Resort in Denarau, Nadi. The Fiji Business Excellence Awards has been designed to improve productivity and quality in organisations. Air Terminal Services (Fiji) Limited received the President’s Business Excellence Award from the President, Ratu Sir Epeli Nailatikau. The FBEA seeks to identify corporations, public sector agencies and individuals that have pushed the limitations of excellence, rising above the competition and demonstrating outstanding performance in Fiji.



## DENTAL ALUMNI LUNCH

Fiji National University’s first female graduate from the dentistry programme was honoured at an alumni function at the College of Medicine, Nursing and Health Sciences at the Pasifika Campus. The chief guest of the event, Speaker of the House of Representative, Dr. Jiko Luveni emphasized some interesting and inspiring experiences of her journey as a female dentist. The Dental alumni lunch was attended by Dean of CMNHS Professor Ian Rouse, Dental professionals, family, staff and students.

## FNU COMMEMORATE INDIAN PRIME MINISTER’S VISIT

The Indian Prime Minister, Honourable Shri Narendra Modi visited Fiji National University’s Nasinu Campus on 19 November, 2014 to meet young people and young thinkers who would contemplate new ways to build a better society. The purpose of the Prime Minister’s visit was to strengthen its position as a regional leader. His Excellency Mr. A. Gitesh Sarma, India High Commissioner to Fiji, His Excellency Fiji’s Ambassador to India, Mr. Yogesh Karan and FNU’s Vice Chancellor, Dr. Ganesh Chand all planted a Sandalwood/Chandan/Yasi tree each at the Fiji National University to mark the Prime Ministers historic visit to Fiji.



## POST-ELECTION DINNER

The former FNU staff who had been elected as Government officers and Minister were hosted for a dinner at FNU’s Tiri Restaurant and Bar at Nasese Campus. The major focus of the event was to acknowledge the candidates who had been elected in the Parliament. The former Dean of the FNU’s College of Business, Hospitality and Tourism Studies, Dr Mahendra Reddy was appointed new Minister of Education, Heritage and Arts. Also present was the newly-appointed Minister for Health and Medical Services, Jone Usamate, who was the Director of FNU’s National Training and Productivity Centre before being appointed as Minister for Labour in 2011.

## INTERNATIONAL CHEMICAL AND ENVIRONMENT ENGINEERING CONFERENCE

The Dean of College of Science, Technology and Engineering; Dr. Kandasamy Angamuthu represented Fiji National University on a two day conference on 'Building a world class Engineering Faculty Forum' organised by Liquid Learning Malaysia from 18 - 19 November, 2014. The 5th International Chemical and Environmental Engineering Conference was the leading forum of World Science and Engineering Conferences 2014 for the presentation of new advances and research results in the fields of Chemical and Environmental Engineering. Dr. Kandasamy Angamuthu also represented Fiji and presented a lecture on Higher Education Funding and Access Issues in Fiji Islands in the Commonwealth Tertiary Education Facility Workshop at University Sains, Malaysia in November, 2014. Such visitation was beneficial as contacts among the engineering facilities of various universities was established and also assisted in implementing some of the issues in curriculum development.



## MOU WITH APOLLO HOSPITAL ENTERPRISE LTD

A Memorandum of Understanding was signed on 19 November, 2014 between FNU's College of Medicine, Nursing and Health Sciences and Apollo Hospital Enterprise. Apollo Hospital Enterprise is the leading super specialty hospital in Chennai, India, which provide support in designs, equipment planning and sourcing and manpower training. Through this agreement, the health and wellbeing of people of Fiji would be improved and challenges such as non-communicable diseases can be tackled.

## RESEARCH COACHING AUSTRALIA

FNU's Research Support Office in Nasinu campus organised two training sessions in June and December, 2014 respectively, for early career researchers and research leaders. The training was conducted by a team from Research Coaching Australia (RCA) to deliver tailored research coaching to researchers and research leaders. RCA training session strengthened research and assisted researchers in converting their materials or project into a publication as per the University's research requirements.



# UNIVERSITY SUPPORT





## LEARNING, TEACHING, TRAINING AND RESEARCH

Quality learning, teaching, training and research are the core activities of the Fiji National University. The University is dedicated to delivering the idealistic environment conducive to learning, teaching, training and research. Advancement in such components can only be measured in terms of the number of graduates, the number of existing and new programmes, the number of productivity trainings conducted and the quantity and quality of research publications.

Academic excellence is increasingly employed and such core activities progressively have global dimensions that entails the Fiji National University to offer relevant high-quality academic, training and research programmes that is internationally recognised, guided by respective framework and based on innovative modes of delivery.

Fiji National University offers a total of 370 programmes inclusive of medicine, nursing, health sciences, business, hospitality, tourism, agriculture, fisheries, forestry, humanities, education, engineering, science, technology, training, productivity and principally being the only major regional provider of Technical and Vocational Education and Training (TVET). FNU focuses on meeting the needs of the community in terms of providing a comprehensive range of exceptional programmes that are pertinent to Fiji and the region assuring that the graduates are adequately employed, procure relevant and quality technical skills and possess capitalist expertise that are vital for advancement of the nation.

New programmes were developed and offered by certain colleges in 2014 for students to engage in varied options of programmes. The College of Business, Hospitality and Tourism Studies (CBHTS) offered new programmes on Executive Masters degree of Business

Administration, Bachelor of Laws (LLB), Graduate Diploma in Legal Practice Certificate IV and Trade Diploma in Customs, Certificate IV and Trade Diploma in Accounting and Certificate IV and Trade Diploma in Banking. CBHTS also advertised to offer two programmes via flexi mode which were Certificate IV in Merchandising and Trade Diploma in Front Line Management. These programmes were offered during the evenings out of Nadi, Nasinu, Ba, Lautoka and Labasa Campuses. Two programmes were passed in the 2014 Senate, specifically in Bachelor of Commerce and Bachelor of Occupational Health and Safety.

The College of Medicine, Nursing and Health Sciences (CMNHS) offered Postgraduate Diploma in Oral Surgery. Supplementary courses were provided for Trainers/examiners that included the academic staff of CMNHS, FNU and Ministry of Health Consultants by visiting external trainers and examiners who were considered from University of Queensland (Australia), University of Sydney (Australia), University of Otago (New Zealand) and University of Peradeniya (Sri Lanka).

The College of Agriculture, Fisheries and Forestry offered new programmes, specifically, Bachelor of Veterinary Science & Animal Husbandry, Trade Diploma in Animal Husbandry and Trade Diploma in Aquaculture.

In consequence of bilateral, multilateral and memorandum of agreement between professional bodies, professional programmes have been developed and externally accredited. The Fiji National University and the State University of Papua have formalised their affiliation in early August, 2014 to facilitate advancement towards educational collaboration with the focus to promote cultural, educational and scholarly exchange along with collaboration and technical interchange between the parties involved as educational partners.





## UNIVERSITY SUPPORT

The College of Business, Hospitality and Tourism Studies introduced Bachelor of Laws (LLB) programme that was launched in early January, 2014. Fiji National University's LLB degree is offered against the backdrop of the internationally recognised University of London (UOL).

### TRAINING

The National Training and Productivity Centre (NTPC), being the National Productivity Organisation of Fiji, is mandated to provide training to organisations so that they become efficient, productive and can compete in the domestic, national, regional and global market.

The NTPC conducts short courses in a diverse range of areas through its three training divisions namely the Division of Business and Information Technology, the Division of Executive Management and Hospitality Services and the Division of Technical Training. These courses range from IT, Quality Management, Environment Management, Occupation Health and Safety, Business Excellence, Accounting to Customer Service, Hospitality, Tourism, Sales, Marketing, Fashion Designing, Business Communications, Training of Trainers, Knowledge Management, Supervision, Management and Executive Leadership Development. In the Technical Training areas the range is even wider covering some 26 trades in Trade Test, Apprenticeship Training Scheme, Electrical, Electronics, Automotive, Construction, Plumbing, Joinery, Marine and Port Industry Development. The NTPC also conducted customised in-house programmes for any organisation or employer in any area and formulate training programmes if it is not listed in the training calendar.

### RESEARCH

Research is alternative core function in view of the mission of the Fiji National University in being the premier dual-sector and a regional hub for higher education. FNU can possibly gain recognition in being the recognised institution in research and innovation in Fiji through the University Research and Publications Committee that reigns the implementation of research policies and procedures and are responsible for the supervision of the research outputs, impact and funding allocation. The Support staff in research areas assists with the writing of research proposals and administering funding and research undertaken and consults and provides assistance to academic staff.

A fundamental role of the Fiji National University is the invention of innovative knowledge through research competence and specialized intellectual as it aims to focus on both knowledge creation through research and innovation to ensure sustainability and economic wellbeing of communities in Fiji and the region. A funding of one million dollars grant was furnished by Fiji government to promote

the FNU's research and publications for national interest in order for encouraging FNU staff to accomplish research work.

Research initiated, conducted and complied with originality at the university sets in motion to the national development, ensure sustainability and economic wellbeing of communities in Fiji and other region which includes interdisciplinary approach which include Human Health and Wellbeing, Ocean and Islands Environments, Indigenous Knowledge Systems, Community, Social and Economic Sustainability, Land, Food and Bio Security, Cultural and Artistic Enhancement and Climate Change Adaption and Mitigation.

### RESEARCH COACHING

FNU has embarked on an ambitious agenda for research and researchers, particularly with respect to improving the quantity and quality of international publications. A total of 85 participants were trained in key research strengthening and career topics in Research Coaching Australia (RCA) training session that is committed to Australia's research productively. RCA supported and strengthened individual researchers' unique long and short term research and career goals as the primary focus is to provide independent, confidential advice to researchers, esteeming research integrity, deliver proficient coaching advice and draw experience and knowledge to provide advice and options to researchers.

The research coaching activities has been conducted on two tailored workshops for Heads and Research leaders and four workshops for researchers in Nasinu and Natabua Campuses. In consequence of coaching, participants in attendance have list of strategies to build and strengthen research careers, manage other demands with pursuing their respective research careers and/or to collaborate and publish.

### STUDENT SUPPORT

The Campus life of the Fiji National University is delegated with the obligation to provide services that foster cultural, social, emotional and intellectual development of students by providing a positive university environment conducive to learning and personal growth. The services that campus life delivers are areas of student accommodation, sports and recreation, health, security and food outlets. The aim is to provide safe welcome and comfortable learning environment which numerous FNU students have benefited from the campus life.

The Open Day was held on the 18th of July at the five campus venues, specifically, Derrick, Koronivia, Pasifika, Lautoka and Labasa Campuses. A total of 117 schools took part in the open day at various venues. A survey was conducted by the Division of Planning and Development at the FNU and the interpretation of the

## UNIVERSITY SUPPORT

resultant analysis indicated 90% satisfaction concerning the Open Day event and suggested FNU to continue such event.

FNU organised an official welcome programme for the new students enrolled for 2014 academic year at the Fiji National University at the Nasinu campus. The formal welcome was scheduled on the 23rd of January, 2014 and the Registrar addressed on the University's Academic and Student Regulation. The Orientation week is a platform for new students to familiarise themselves with the classroom led by school/ programme coordinators, dissemination of programme timetables and other school information.

The Student Financial Aid Scheme (SFAS) was established to enable the recruitment of quality performing students, to promote and reward academic excellence, and to allow students who are financially needy but academically deserving to gain access to higher education. The aim was to provide assistance to academically deserving students from marginalised families that require assistance; help students owing fees to the University with a work scheme that would allow them to clear those arrears at their own pace; such students would, in the process, also acquire skills at minimal hours of work; and the fee-reduction is then calculated from their hours of supervised work within FNU and deducted from fees owing to the University. For 2014, the Government initiative announced in 2013 for \$5 million scholarship programme was continued. More than 1,000 students who undertook vocational courses at FNU benefitted from this scheme.

FNU 2014 inter-college sports competition commenced in the early months of 2014 and was organised in the Central, Western and Northern divisions. The selection of FNU team members with respect to the relevant sports was organised by the Fiji University Sports Association Inter-tertiary games. Students participated in sporting activities, specifically, soccer, rugby, netball and cricket. During the month of September, the Inter tertiary games were held whereby FNU students indicated a strong presence and also defeated other teams winning the overall title in Athletics, Men's Rugby Sevens, Women's Rugby Sevens, rugby U20, touch rugby-mix, Basket-ball-male, Lawn tennis, cricket and dart. FNU endures from lack of availability of accessible sporting facilities. In light of this, the option of exploring partnerships with existing facility managers would be required.

FNU also organised free medical clinic for FNU students and staff in June 2014. The Day long program was successful and beneficial for both students and staffs. The clinic mostly covered FNU Nasinu, Maritime School, Samabula and Pasifika Campus. The Sexual Health Reproductive Team from Ministry of Health visited FNU for services such as presentations on STI/HIV, Pap smear presentations, Screening for cervical cancer - Pap smear, Screening for Sexually

Transmitted Infections - VCCT, blood tests and NCD screening.

### RECREATION

Jumpin Java was erected at the FNU Nasinu and Pasifika campuses and many students and staff now enjoy a coffee atmosphere for information socialising. This was the latest attraction on the campus. The new building also houses a bookshop and a hair & beauty salon. Jumpin Java coffee shop was a project that catered for the students' needs.

### LIBRARY SERVICE

Being the only ISO certified library in the South Pacific under ISO 9001:2008 certification with 24/7 access, the FNU library is the principal campus resource for human creativity and memory in traditional and electronic formats providing a truly global information environment. This is responsive to students and their instructional needs, to the faculty and their teaching and research needs, and to the administrators and their information needs. The information resource available in all FNU libraries form various collections which are General, Reference, Pacific, Close Reserve, Newspapers, Fictions, Archives, Periodicals, and Audio Visual at the end of 2014. The total resources capacity in the library are the total number of printed books, print periodicals, electronic and online







## UNIVERSITY SUPPORT

data subscription, e-books, full text journal titles, OPAC terminals, internet dedicated work stations for users, number of branch libraries. New e-resources that were added to the library collection during the year 2014 were Nature, Intellect Journal Collections, Performance and Creative Arts, Oxford Journals Collection, Oxford English Dictionary Online, Cambridge Journals Online and Edward Elgar's Journal and Development Studies eBooks. EIFL conducted two Webinars in 2014 and members of ten affiliate libraries were invited to attend them.

A total of 12589 transactions specifically on charges, renewals and reserve items were administered in 2014. The FNU Library training programmes aim to provide members of the library staff with the skills and knowledge needed to effectively identify, find, evaluate and ethically use information to support academic excellence and lifelong learning and merges from the University's and for fulfilling the Libraries' strategic plans.

### STAFF SUPPORT

The Fiji National University's student and academic support teams make a vital contribution to the University's core businesses of learning, teaching, training and research with their distinctive quality in motivating and facilitating students from a wide variety of backgrounds to achieve academic excellence and to develop in confidence and realise their potential. The number of support staff has increased compared to year 2013. A total of 2554 enthusiastic and dedicated staffs encompasses from 45 locations including the campuses and centres. A total of 796 academic staff and 1,758 support staff.

FNU remains committed to providing basic health care services to staff. A Memorandum of Understanding was endorsed in late 2014 between FNU's College of Medicine, Nursing and Health Sciences (CMNHS) and Apollo Hospital Enterprise that is a leading super specialty hospital in Chennai, India, to provide support in designs, equipment planning, equipment sourcing and manpower training. CMNHS also signed a Memorandum of Understanding with the Pacific Eye Institute to direct the party's commitments, responsibilities and rights relating to the delivery of postgraduate eye care education in support of the Pacific Regional Eye Health Training Programme.

The University embarked on a range of strategies to achieve its goal of maintaining a safe and healthy workplace and this was achieved by maintaining a healthy and safe working environment through the Staff Welfare Scheme and the Occupational Health and Safety Committees, with the aim to continuously improve systems for managing health and safety at the workplace. A Health Screening Committee completed medical screening of FNU staff from the Central, Western and Northern divisions.

FNU has also put in place a number of policies which aid in good management of the University; these include the Corporate Governance Policy; Finance Policy; Human Resource Policy, University Academic and Student Regulations; Seal Policy; Library Policy; ICT Policy; Energy Management and Property Protection Policy; Mobile Phone Policy; Gifts, Donations and Other Benefits Policy, and OHS Policy, all of which provide staff with appropriate levels of detail, responsibility and accountability. All policies are to be reviewed every three years by the respective committee members.

### VISITING PROFESSORS TO ENHANCE FNU

In early January 2014, two scholars, Dr. Drew Allbritten and Professor Susan Kelly paid a visit to Fiji National University to assist the management students in public and private sector. Both scholars have extensive work experience at numerous sectors in the United States and in Pacific which would contribute to upgrade FNU's progress and improve its role as Fiji's very own University to serve its people. Management and marketing are the pivotal fields the Scholars would be focusing.

### PLANS FOR 2015

Focus on certain initiatives planned for 2015 include the incorporation of Turnitin Plagiarism software in academic assessment as this would allow students to assess the originality of their submitted work. The College of Engineering, Science and Technology has plans to obtain international accreditation for the B.Eng. programmes. FNU has also decided on availing counseling services at the Nasinu Campus academic office by mid-year of 2015 as it would be an ideal opportunity for all students to gain personal awareness on life's difficulties to create progress and change. Quality and compliance office will focus on streamline programmes as per the Fiji Qualification Framework (FQF) requirement and attain full registration and full accreditation for the current and existing programmes on a five year cycle. Improving existing facilities; lecturer rooms, tutorial rooms, workshops and customer service to help our stakeholders.

### REGIONAL AND INTERNATIONAL ENGAGEMENT

Recognising the importance of the regional and international engagement, in 2014 FNU continued to develop collaborations with the partners in Fiji, the Pacific region and abroad. The activities included FNU staff and students mobility to Europe, agreements with foreign universities and research collaborations.

### PARTNERSHIPS:

- (a) within Fiji: Fiji Correction Services, Ministry of Justice, Ministry of Industry, Trade and Tourism.
- (b) within the region: the Central Provincial Government of Papua New Guinea, the State University of Papua (Indonesia), Royal Melbourne Institute of Technology (Australia), Pacific Eye Institute.

# UNIVERSITY SUPPORT

(c) external to the region: International Vocational Education and Training Association (IVETA), higher education institutions from South Korea and Japan.

As a result of collaboration between FNU, the Embassy of Japan and Ministry of Justice (Fiji), the Electoral Candidates Manual project was launched and the Manual was produced. The follow-up training was conducted to explain the Manual to the Fiji Political parties. At the broad internationalization level, FNU is a partner and coordinator of 2 EU funded projects (through Erasmus Mundus and Intra-ACP academic mobility scheme, KITE).

## DEVELOPMENT ACTIVITIES

In 2014 the Development office was involved in the 11th European Development Fund (EDF) Pacific. As a member of Asia Pacific Quality Network (APQN), FNU continued to take part in the APQN conference that flags the issues of internationalization of higher education and its quality assurance. In March 2014, development office in collaboration with the Education, Audiovisual and Culture Executive Agency of the European Commission (EACEA) coordinated a meeting for Intra-ACP academic mobility projects (Caribbean and Pacific region) and hosted the University of West Indies, the University of South Pacific, UNITECH (PNG), the University of Papua New Guinea, the University of Guyana, the National University of Samoa, Universidade Nacional (Timor-Leste), Universidade da Paz (Timor-Leste) and the University of Porto (Portugal). Development office introduced the procedures to regulate the process of MOUs initiations to ensure that partnerships developed have sustainable and realistic outcomes. The staff capacity building initiative was formulated in order to develop the workshops in collaboration with regional donors on funding opportunities.

## QUALITY MANAGEMENT

Quality management and processes at FNU assures that its standards are maintained and the quality of education experienced by students is maintained and enhanced. Here are some of the quality highlights of 2014:

## FIJI HIGHER EDUCATION COMMISSION

The Fiji Higher Education Commission (FHEC) is the national body responsible for registration and regulation of all higher education institutions in Fiji. All programmes and course that are delivered by the FNU are registered by FHEC. FNU was granted recognition status by the FHEC in 2010. The University responded to the Fiji Higher Education Commission's report after having been given provisional registration status in August 2014, and anticipates to be registered by end of 2015.

## ISO CERTIFICATION

While academic departments of the University have been fast-tracking their plans to meet international accreditations for academic programmes, academic support service departments are further ahead looking for global recognition through international standard certifications. As a result of this endeavor, the FNU Library was granted ISO 9001:2008 certification in 2014. This was a milestone achievement for FNU Library Services, proving its commitment towards service excellence which gives a clear testimony that the library practices have been benchmarked with the best practices of the academic libraries around the world. FNU's library is the first library in the South Pacific to bag this international repute. This reverberates splendidly with the University's vision of being a premier national university and a regional hub in the Pacific and it has put the University in a place that gives us a competitive edge in the world of academics standing out as a centre of excellence in teaching, learning and research.

## CUSTOMER COMPLAINT AND CORRECTIVE/ PREVENTIVE ACTIONS

The Customer Preventive Actions and Suggestion (CPAS) system for employees and Customer Complaint (CC) system for students and external parties, assist in process for improvement. This process is monitored by Quality officers.





## PROGRAMMES OFFERED IN 2014

### COLLEGE OF AGRICULTURE, FISHERIES AND FORESTRY

Certificate III in Commercial Agriculture  
Certificate IV in Agriculture  
Certificate IV in Agroforestry  
Certificate IV in Animal Husbandry  
Certificate IV in Applied Fisheries  
Certificate IV in Aquaculture  
Certificate IV in Forestry  
Certificate IV in Wood Processing & Value Adding  
Certificate IV in Horticulture

Trade Diploma in Agriculture  
Trade Diploma in Agroforestry  
Trade Diploma in Animal Husbandry  
Trade Diploma in Applied Fisheries  
Trade Diploma in Aquaculture  
Trade Diploma in Forestry  
Trade Diploma in Wood Processing and Value Adding

Higher Education Certificate in Agriculture  
Higher Education Certificate in Animal Care & Management  
Higher Education Certificate in Animal Husbandry  
Higher Education Certificate in Fisheries  
Higher Education Certificate in Forestry

Higher Education Diploma in Agriculture  
Higher Education Diploma in Animal Health  
Higher Education Diploma in Animal Husbandry  
Higher Education Diploma in Fisheries  
Higher Education Diploma in Forestry

Bachelor of Science in Agriculture  
Bachelor of Science in Animal Husbandry  
Bachelor of Science in Fisheries  
Bachelor of Science in Forestry  
Bachelor of Veterinary Science and Animal Husbandry

### COLLEGE OF BUSINESS, HOSPITALITY AND TOURISM STUDIES

Preliminary Commerce

Foundation Commerce

Certificate III in Bakery and Patisserie  
Certificate III in Cookery  
Certificate III in Front Office Operations  
Certificate III in Housekeeping and Accommodation Operations  
Certificate III in Office Assistance  
Certificate III in Restaurant Services  
Certificate IV in Accounting  
Certificate IV in Bakery and Patisserie  
Certificate IV in Banking  
Certificate IV in Cookery  
Certificate IV in Customs  
Certificate IV in Event Management  
Certificate IV in Front Line Management

Certificate IV in Front Office Operations  
Certificate IV in Housekeeping and Accommodation Operations  
Certificate IV in Occupational Health and Safety  
Certificate IV in Office Administration  
Certificate IV in Restaurant Services  
Certificate IV Visual Merchandising

Trade Diploma in Accounting  
Trade Diploma in Bakery and Patisserie  
Trade Diploma in Banking  
Trade Diploma in Culinary Arts  
Trade Diploma in Customs  
Trade Diploma in Event Management  
Trade Diploma in Front Office Operations  
Trade Diploma in Frontline Management  
Trade Diploma in Hospitality and Hotel Management  
Trade Diploma in Occupational Health and Safety  
Trade Diploma in Office Administration  
Trade Diploma in Restaurant Operations

Higher Education Certificate in Accounting  
Higher Education Certificate in Banking  
Higher Education Certificate in Insurance  
Higher Education Certificate in Library and Information System  
Higher Education Certificate in Management  
Higher Education Certificate in Multimedia and Application Development

Higher Education Diploma in Accounting  
Higher Education Diploma in Banking  
Higher Education Diploma in Economics  
Higher Education Diploma in Finance  
Higher Education Diploma in Information Systems  
Higher Education Diploma in Insurance  
Higher Education Diploma in Library and Information Systems  
Higher Education Diploma in Management  
Higher Education Diploma in Marketing  
Higher Education Diploma in Productivity Analysis  
Higher Education Diploma in Urban and Regional Planning  
Higher Education Diploma in Project Analysis and Management  
Higher Education Diploma in Industrial Relations & Human Resource Management

Bachelor of Accounting  
Bachelor of Commerce Accounting/Economics  
Bachelor of Commerce Accounting/Finance  
Bachelor of Commerce Accounting/Information System  
Bachelor of Commerce Accounting/Project Analysis & Management  
Bachelor of Commerce Accounting/Marketing  
Bachelor of Commerce Accounting/Management  
Bachelor of Commerce Banking/Finance  
Bachelor of Commerce Economics/Management  
Bachelor of Commerce Accounting/Property Valuation  
Bachelor of Commerce Banking /Property Valuation  
Bachelor of Commerce Banking/Management  
Bachelor of Commerce Banking/Project Analysis and Management  
Bachelor of Commerce Economics /Property Valuation  
Bachelor of Commerce Economics/Banking  
Bachelor of Commerce Economics/Insurance



## PROGRAMMES OFFERED IN 2014

Bachelor of Commerce Banking/Insurance  
Bachelor of Commerce Economics/Project Analysis and Management  
Bachelor of Commerce Banking/Property Management  
Bachelor of Commerce Information Systems/Banking  
Bachelor of Commerce Information Systems/Finance  
Bachelor of Commerce Information Systems/Management  
Bachelor of Commerce Accounting/Banking  
Bachelor of Commerce Accounting/IR & HRM  
Bachelor of Commerce Banking/IR & HRM  
Bachelor of Commerce Banking/Marketing  
Bachelor of Commerce Economics/Property Management  
Bachelor of Commerce Economics/IR & HRM  
Bachelor of Commerce Economics/Marketing  
Bachelor of Commerce Information Systems/IR & HRM  
Bachelor of Commerce Information Systems/Marketing  
Bachelor of Commerce Insurance/Finance  
Bachelor of Commerce Insurance/IR & HRM  
Bachelor of Commerce Insurance/Marketing  
Bachelor of Commerce Insurance/Property Management  
Bachelor of Commerce Insurance/Property Valuation  
Bachelor of Commerce Management/Insurance  
Bachelor of Commerce Management/IR & HRM  
Bachelor of Commerce Management/Property Valuation  
Bachelor of Commerce Management/Marketing  
Bachelor of Commerce Project Analysis And Management/Finance  
Bachelor of Finance  
Bachelor of Commerce Project Analysis And Management/IR & HRM  
Bachelor of Commerce Project Analysis And Management/Management  
Bachelor of Commerce Project Analysis And Management/Property Management  
Bachelor of Commerce Project Analysis And Management/Property Valuation  
Bachelor of Economics  
Bachelor of Commerce Project Analysis And Management/Insurance  
Bachelor of Hospitality and Hotel Management  
Bachelor of Information Systems  
Bachelor of Insurance  
Bachelor of Laws  
Bachelor of Library and Information Systems  
Bachelor of Commerce Accounting/Insurance  
Bachelor of Property Valuation and Management  
Bachelor of Urban & Regional Planning  
Bachelor of Commerce Accounting/Information Systems (Minor)  
Bachelor of Marketing  
Bachelor of Commerce Accounting/Management (Minor)  
Bachelor of Commerce Banking (Major)/Management (Minor)  
Bachelor of Commerce Economics/Finance  
Bachelor of Commerce Economics/Information Systems  
Bachelor of Commerce Finance/IR & HRM  
Bachelor of Commerce Property Valuation/Property Management  
Bachelor of Commerce Finance/Management (Minor)  
Bachelor of Commerce Information Systems/Accounting (Minor)  
Bachelor of Commerce Information Systems/Insurance  
Bachelor of Commerce IR & HRM/Property Management  
Bachelor of Commerce Marketing/IR & HRM  
Bachelor of Commerce Marketing/Property Valuation

Bachelor of Commerce Project Analysis and Management/Marketing  
Bachelor of Commerce Property Valuation/IR & HRM  
Bachelor of Commerce Finance/Management

Post Graduate Diploma in Accounting  
Post Graduate Diploma in Forensic Accounting  
Postgraduate Diploma in Economics  
Postgraduate Diploma in Taxation  
Postgraduate Diploma in Finance

Executive Masters in Business Administration  
Master of Commerce in Taxation  
Master of Commerce in Economics  
Master of Commerce in Finance  
Master of Commerce in Forensic Accounting  
Master of Commerce in Accounting

### COLLEGE OF ENGINEERING, SCIENCE AND TECHNOLOGY

Preliminary Science

Foundation Science (Technology)  
Foundation Science (Pure)

Certificate IV in Automotive Engineering (Automotive Light Machinery)  
Certificate I in Small Craft Operation (Class 6 Master/Engineer)  
Certificate II in Deck Watch Rating  
Certificate II in Marine Engineering (Class 5)  
Certificate II in Ships Operation (Class 5 Master)  
Certificate III in Marine Engineering (Class 4 )  
Certificate III in Ships Operation (Class 4 Master)  
Certificate in CISCO Certified Network Associate R&S 5.0  
Certificate in Electrical Serviceman's Course  
Certificate in First Line Supervision  
Certificate in Radio, Electronic & Television Serviceman's Course  
Certificate in Vehicle Inspection  
Certificate IV in Agricultural Engineering  
Certificate IV in Aircraft Maintenance Engineering (Avionics)  
Certificate IV in Aircraft Maintenance Engineering (Mechanical)  
Certificate IV in Applied Computing  
Certificate I in Engine Room Rating  
Certificate IV in Automotive Engineering (Major in Body Works)  
Certificate IV in Automotive Engineering (Major in Heavy Commercial Vehicle)  
Certificate IV in Automotive Engineering (Major in Heavy Mobile Plant)  
Certificate IV in Automotive Engineering (Major in Light Motor Vehicle)  
Certificate IV in Ships Operation (Class 3 Master)  
Certificate IV in Carpentry and Joinery  
Certificate IV in Electrical Engineering  
Certificate IV in Electronics Engineering  
Certificate IV in Fabrication and Welding  
Certificate IV in Fitting and Machining  
Certificate IV in Marine Engineering (Class 3 Engineer)  
Certificate IV in Meteorology

# PROGRAMMES OFFERED IN 2014

Certificate IV in Plant Maintenance  
Certificate IV in Plumbing and Sheet metal  
Certificate IV in Printing Technology  
Certificate IV in Refrigeration and Air-conditioning  
Certificate IV in Shipbuilding  
Certificate IV in Automotive Engineering (Major in Vehicle Electrical and Electronics)  
Safety Certificate Ship Security

Trade Diploma in Applied Computing  
Trade Diploma in Road Transport Technology and Management  
Trade Diploma in Architectural Technology  
Trade Diploma in Automotive Engineering  
Trade Diploma in Civil Engineering  
Trade Diploma in Building  
Trade Diploma in Electrical Engineering (Computer and Control)  
Trade Diploma in Electrical Engineering (Electrical and Renewable Energy)  
Trade Diploma in Electrical Engineering (Electronics and Instrumentation)  
Trade Diploma in Electrical Engineering (Telecommunication and Networking)  
Trade Diploma in Land Surveying  
Trade Diploma in Mechanical Engineering  
Trade Diploma in Nautical Science 1 (DA1)  
Trade Diploma in Plant Engineering  
Trade Diploma in Quantity Surveying  
Trade Diploma in Agriculture Engineering  
Trade Diploma in Marine Engineering (Stage 1 - EA1)  
Trade Diploma in Marine Engineering (Engineer Watch keeper)

Advanced Diploma in Civil Engineering  
Advanced Diploma in Engineering (Electrical and Electronics)

Higher Education Diploma in Environmental Science  
Higher Education Diploma in Food Technology  
Higher Education Diploma in Information System  
Higher Education Diploma in Industrial Laboratory Technology

Bachelor of Science (Physics/Maths)  
Bachelor of Engineering (Computer and Control Engineering)  
Bachelor of Engineering (Electrical and Renewable Energy)  
Bachelor of Engineering (Electronics and Instrumentation Engineering)  
Bachelor of Engineering (Mechanical Engineering)  
Bachelor of Engineering (Telecommunication and Networking Engineering)  
Bachelor of Information System  
Bachelor of Science (Environmental Management)  
Bachelor of Science (Food Technology and Chemistry)  
Bachelor of Science (Biology/Chemistry)  
Bachelor of Science (Biology/Environmental Science)  
Bachelor of Science (Biology/Food Technology)  
Bachelor of Science (Biology/Maths)  
Bachelor of Science (Biology/Physics)  
Bachelor of Science (Chemistry/Mathematics)  
Bachelor of Science (Environmental Science)  
Bachelor of Science (Information System and Computer Science)  
Bachelor of Science (Mathematics and Computing Science)  
Bachelor of Science (Physics/Chemistry)

Bachelor of Engineering (Civil Engineering)

## COLLEGE OF HUMANITIES AND EDUCATION

Preliminary Studies

Foundation Studies

Certificate IV in Sports Science  
Certificate III in Aged Care  
Certificate III in Child Care  
Certificate IV in Film & TV Production  
Certificate IV in Graphic Design  
Certificate IV in Media and Journalism  
Certificate IV in Music  
Certificate IV in Screen Printing and Signage  
Certificate II in Hairdressing and Beauty Therapy  
Teachers Certificate III in Technical and Vocational Education and Training (TCTVET)  
Graduate Certificate in Education

Diploma in Sports Science  
Diploma in Music  
Diploma in Media and Journalism

Trade Diploma in Sports Science

Higher Education Certificate in Early Childhood Education

Higher Education Diploma in Education (Primary)  
Higher Education Diploma in Education (Secondary) - Accounting & Economics  
Higher Education Diploma in Education (Secondary) - Agricultural Science  
Higher Education Diploma in Education (Secondary) - Physics & Information Systems  
Higher Education Diploma in Education (Secondary) - English & Geography  
Higher Education Diploma in Education (Secondary) - English & Hindi  
Higher Education Diploma in Education (Secondary) - English & History  
Higher Education Diploma in Education (Secondary) - English & iTaukei  
Higher Education Diploma in Education (Secondary) - Geography & History  
Higher Education Diploma in Education (Secondary) - Home Economics  
Higher Education Diploma in Education (Secondary) - Industrial Arts  
Higher Education Diploma in Education (Secondary) - Mathematics & Computer Science  
Higher Education Diploma in Education (Secondary) - Mathematics & Information Systems  
Higher Education Diploma in Education (Secondary) - Mathematics & Physics  
Higher Education Diploma in Education (Secondary) - Physical Education & Music  
Higher Education Diploma in Education (Secondary) - Physical Education and Art & Craft



## PROGRAMMES OFFERED IN 2014

Higher Education Diploma in Education (Secondary) - Physics & Computer Science  
Higher Education Diploma in Education (Secondary) - Biology & Chemistry

Bachelor of Education Secondary (Accounting and Economics)  
Bachelor of Education (Secondary) (Biology and Chemistry)  
Bachelor of Education (Secondary) (English and Geography)  
Bachelor of Education (Secondary) (English and Hindi)  
Bachelor of Education (Secondary) (English and History)  
Bachelor of Education (Secondary) (English and iTaukei)  
Bachelor of Education (Secondary) (Geography and History)  
Bachelor of Education (Secondary) (Home Economics)  
Bachelor of Education (Secondary) (Industrial Arts)  
Bachelor of Education (Secondary) (Mathematics and Physics)  
Bachelor of Education (Secondary) (Maths & Computer Science)  
Bachelor of Education (Secondary) (Maths & Information Systems)  
Bachelor of Education (Secondary) (Physical Education and Art / Craft)  
Bachelor of Education (Secondary) (Physical Education and Music)  
Bachelor of Education (Secondary) (Physics & Computer Science)  
Bachelor of Education (Secondary) (Physics & Information Systems)  
Bachelor of Education in Technical and Vocational Education and Training [B.Ed. TVET]  
Bachelor of Education Primary  
Bachelor of Education (Secondary) (Agricultural Science)

Masters in Philosophy

### COLLEGE OF MEDICINE, NURSING AND HEALTH SCIENCE

Certificate in Sexual & Reproductive Health Management  
Certificate in Dental Hygiene  
Certificate in Disability and Community Based Rehabilitation  
Certificate in Environmental Health  
Certificate in Nutrition  
Certificate in Phlebotomy  
Certificate in Public Health  
Certificate in Clinical Laboratory Technology

Diploma in Public Health  
Diploma in Dental Therapy  
Diploma in Dietetics and Public Health Nutrition  
Diploma in Environmental Health  
Diploma in Health Promotion  
Diploma in Nursing  
Diploma in Dental Technology  
Bachelor of Environmental Health - Bridging  
Bachelor of Public Health Nursing - BR  
Bachelor of Dietetics & Nutrition  
Bachelor of Dietetics & Nutrition - Bridging  
Bachelor of Environmental Health  
Bachelor of Health Service Management  
Bachelor of Medical Imaging Science  
Bachelor of Medical Laboratory Science-Bridging  
Bachelor of Medical Laboratory Sciences

Bachelor of Medicine & Bachelor of Surgery  
Bachelor of Nursing  
Bachelor of Oral Health  
Bachelor of Pharmacy  
Bachelor of Physiotherapy  
Bachelor of Public Health  
Bachelor of Public Health (Health Promotion)  
Bachelor of Dental Surgery

Post Graduate Certificate in Applied Epidemiology  
Post Graduate Certificate in Disaster Risk Management  
Post Graduate Diploma in Public Health (Dentistry)  
Post Graduate Certificate in Health Services Management  
Post Graduate Certificate in Mental Health  
Post Graduate Certificate in Public Health  
Post Graduate Diploma in Anaesthesia  
Post Graduate Diploma in Applied Epidemiology  
Post Graduate Diploma in Child Health  
Post Graduate Diploma in Emergency Medicine  
Post Graduate Diploma in Internal Medicine  
Post Graduate Diploma in Mental Health  
Post Graduate Diploma in Midwifery  
Post Graduate Diploma in Nursing Management  
Post Graduate Diploma in Nursing Practice  
Post Graduate Diploma in Obstetrics & Gynaecology  
Post Graduate Diploma in Oral Surgery  
Post Graduate Diploma in Pathology  
Post Graduate Diploma in Public Health  
Post Graduate Certificate in Health Research

Masters in Public Health  
Masters in Community Eye Care  
Masters in Health Service Management  
Masters in Medicine - Internal Medicine  
Master of Medicine in Anaesthesia  
Master of Medicine in Emergency Medicine  
Master of Medicine in Obstetrics and Gynaecology  
Master of Medicine in Ophthalmology  
Master of Medicine in Paediatrics  
Master of Medicine in Surgery  
Masters in Public Health by Research Work  
Masters in Applied Epidemiology



FINANCIAL REPORT

**FINANCIAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2014**

## FIJI NATIONAL UNIVERSITY

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# FINANCIAL REPORT

Fiji National University

Financial Statements

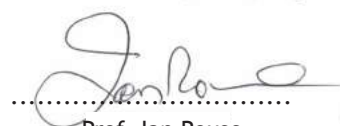
For the year ended 31 December 2014

Statement by Appointed Officers

In our opinion, the accompanying Financial Statements give a true and fair view of the financial position of the Fiji National University as at 31 December 2014 and of its financial performance for the year ended on that date.

We are not aware of any circumstances which would render any particulars included in the financial statements misleading or inaccurate.

Dated at Suva, this 26 day of August 2015



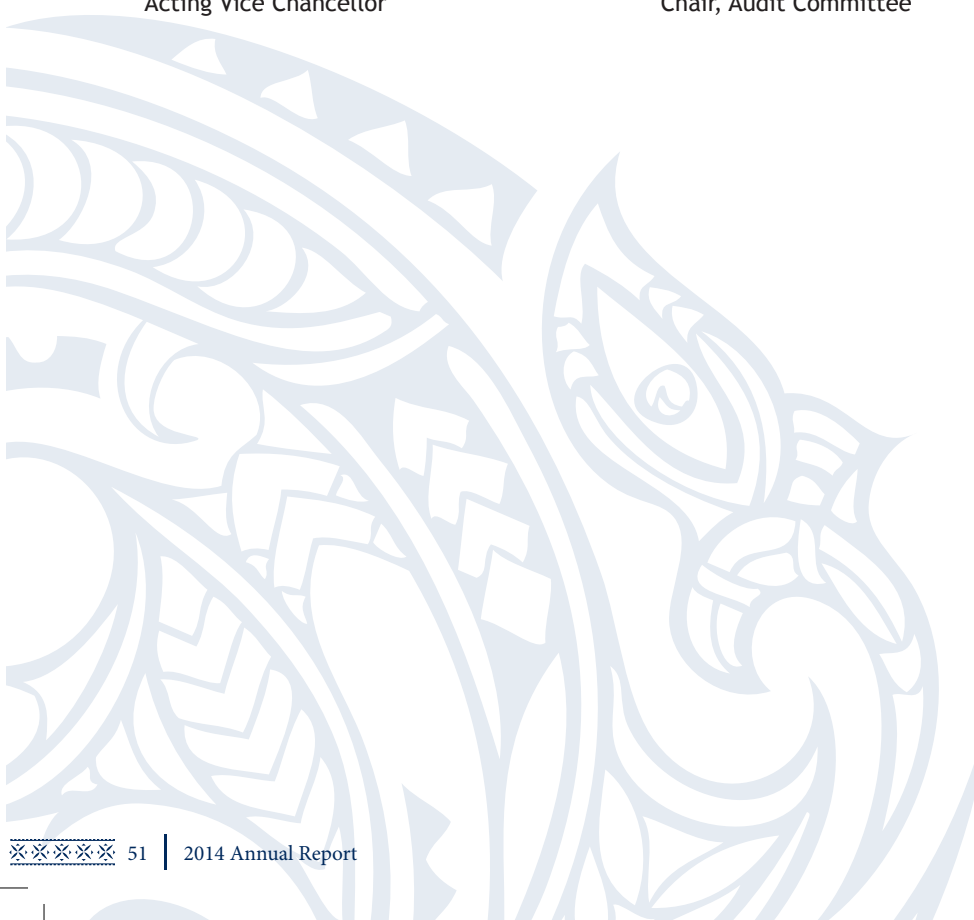
Prof. Ian Rouse  
Acting Vice Chancellor



Arvind Maharaj  
Chair, Audit Committee



Tavenisa Tofinga  
Acting Director Finance





## Fiji National University

### Council's Report

#### For the year ended 31 December 2014

In accordance with the resolution of the Council of the Fiji National University, the Council members herewith submit the financial statement for the year ended 31 December 2014 and report as follows:

#### Council Members

The names of the council members in office during the year and up to the date of this report were:

Name	Title	Appointed/ Resigned
Hon. Mr. Filipe Bole	Minister for Education, Chairman	Appointed 1/1/12. Term ended 1/10/14
Hon. Mr. Mahendra Reddy	Minister for Education, Chairman	Appointed on 1/01/12 - 1/10/14 - Member Appointed 1/10/14 - Chairman
Dr. Ganesh Chand	Vice Chancellor	Appointed 1/1/12. Resigned 23/12/14
Prof. Ian Rouse	Acting Vice Chancellor	Appointed 23/12/14
Mr. Agni Deo Singh	Member	Appointed 1/01/12
Mr. Rajeshwar Singh	Member (NTPC)	Appointed 1/01/12
Ms. Veronica Mc Coy	Member (NTPC)	Appointed 1/01/12
Mr. Terence Erasito	Member	Appointed 1/01/12
Dr. Brij Lal	PS Education	Appointed 1/01/12. Resigned 30/6/14
Basundra Kumar	PS Education	Appointed 1/7/14. Term ceased 23/12/14
Kelera Taloga	Acting PS Education	Appointed 24/12/14
Mr Nesbitt Hazelman	Member	Appointed 1/01/12
Mr. Arvind Maharaj	Deputy Chairman	Appointed 1/01/12
Mr Uday Sen	Member	Appointed 1/01/12
Mr Josefa Dulakiverata	Member	Appointed 1/01/12. Resigned 8/8/14
Dr B.P.Ram	Member	Appointed 1/01/12. Resigned 6/8/14
Mr Colati Ledua	Member	Appointed 1/01/12
Mrs Silina Waqa Ledua	Member	Appointed 1/01/12
Mr Robinson Prasad	Member	Appointed 1/01/12
Commander Semi Koroilavesau	Member	Appointed 1/01/12
Dr James Fong	Member	Appointed 1/01/12
Dr Eci Nabalarua	Member	Appointed 1/01/12
Mr. Jone Waisele	Member	Appointed 1/01/12
Mr. Rahul Rolland	Member	Appointed 1/01/12



# FINANCIAL REPORT

## **Fiji National University Council's Report (continued) For the year ended 31 December 2014**

### **Formation of Fiji National University**

Fiji National University was established by the Fiji National University Decree 2009 (as amended by the Fiji National University (Amendment) Decree 2010) ("the FNU Decree").

### **Principal Activities**

The principal activities of the University are the provision of post-secondary programmes of study in higher education and technical, vocational education & training that are responsive to the needs of industry, the market place and non-formal sector of employment to students from Fiji and other countries in the South Pacific region.

### **Results**

The operating surplus for the financial year was \$21,557,199 (2013: restated operating surplus of \$20,312,188).

### **Bad and Doubtful Debts**

Prior to the completion of the University's financial statements, the Council members took reasonable steps to ascertain that action has been taken in relation to making of provision for doubtful debts. In the opinion of Council members, adequate provision has been made for doubtful debts.

As at the date of this report, the Council members are not aware of any circumstances, which would render the amount written off for bad debts, or the provision for doubtful debts in the University's financial statements, inadequate to any substantial extent.

### **Non Current Assets**

Prior to the approval of the financial statements of the University, the Council members took reasonable steps to ascertain whether any non-current assets were unlikely to realise in the ordinary course of business their values as shown in the accounting records of the University. Where necessary, these assets have been written down or adequate provision has been made to bring the values of such assets to an amount that they might be expected to realise.

The Council believes that all Property, including leasehold land, has been vested into the University under the FNU Decree. However, the Council notes that the finalisation of boundaries and allocations of land leases to certain properties have not been completed as at the date of this report. As a result these financial statements include a number of estimates as explained in note 12. The Council has made every effort to complete this process and is confident that the transfer of this remaining property will be finalised as per the FNU Decree.

Apart from the above, as at the date of this report, the Council members are not aware of any circumstances, which would render the values attributed to non-current assets in the University's financial statements misleading.

## Fiji National University Council's Report (continued) For the year ended 31 December 2014

The council notes that at the date of this report the University is in discussion with the following Ministries regarding outstanding grant payments to the University that were initially pledged but not paid to the University during the 2010 financial year:

- 1) Ministry of Health \$563,602 (\$500,000 for FSM 4th quarter grant & \$63,602 short payment for FSN Grant).
- 2) Ministry of Agriculture \$100,000 short payment for FCA Grant.

These amounts have not been recorded as a receivable in the financial statements.

### Events Subsequent to Balance Date

There are no matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the University, the results of those operations, or the state of affairs of the University in future financial years.

### Other Circumstances

#### As at the date of this report:

- (i) no charge on the assets of the University has been given since the end of the financial year to secure the liabilities of any other person;
- (ii) no contingent liabilities have arisen since the end of the financial year for which the University could become liable; and
- (iii) no contingent liabilities or other liabilities of the University has become or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Council members, will or may substantially affect the ability of the University to meet its obligations as and when they fall due.


As at the date of this report, the Council members are not aware of any circumstances that have arisen, not otherwise dealt with in this report or the University's financial statements, which would make adherence to the existing method of valuation of assets or liabilities of the University misleading or inappropriate.

### Council Members' Benefits

No Council member has received or become entitled to receive a benefit (other than those disclosed in the financial statements) by reason of a contract made by the University or by a related corporation with the Council member or with a firm of which he/she is a member, or with an entity in which he/she has a substantial financial interest, except members who have a contract of employment with the University.

For and on behalf of the Council and in accordance with a resolution of the Council members.

Dated at Suva, this 26 day of August 2015



Chairperson



Council Member



# FINANCIAL REPORT



## INDEPENDENT AUDITOR'S REPORT TO THE COUNCIL OF FIJI NATIONAL UNIVERSITY

We have audited the accompanying financial statements of the Fiji National University ('the University'), which comprise the statement of financial position as at 31 December 2014, and the statement of comprehensive income, statement of changes in equity and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes as set out on pages 6 to 37.

### The University Council and Management's Responsibility for the Financial Statements

The University Council and Management are responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards and for such internal control as the University Council and Management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements give a true and fair view of the financial position of the University as at 31 December 2014 and of its financial performance, its changes in equity and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

### Emphasis of Matter

Without qualifying our opinion, we draw attention to Note 12 to the financial statements which describes the uncertainty related to the finalisation of the transfer of lease arrangements to the University in respect of certain leasehold land assets that were vested in the University under the Fiji National University Decree 2009 (as amended by the Fiji National University (Amendment) Decree 2010). The transfer of these lease arrangements has not been completed at the date of approval of these financial statements.

28 August, 2015

Suva, Fiji

  
KPMG

Chartered Accountants

KPMG, a Fiji partnership, is part of the KPMG international network. KPMG International Cooperative ("KPMG International") is a Swiss entity.

# FINANCIAL REPORT

## Fiji National University Statement of comprehensive income For the year ended 31 December 2014

	Note	2014 \$	2013 Restated* \$
<b>Income</b>			
Fiji Government operating grants	28	30,192,373	15,432,898
Student tuition fees	5	62,379,213	54,578,795
Project income	6	7,985,714	11,113,873
Hostel Income	8	12,603,839	9,576,771
NTPC Levy income	25(b)	19,739,083	14,975,025
Other income	7	12,670,478	13,554,864
<b>Total income</b>		<b>145,570,700</b>	<b>119,232,226</b>
<b>Expenses</b>			
Employee related expenses	9	(61,646,270)	(48,413,123)
Other operating expenses	10	(45,496,718)	(33,552,338)
Depreciation and amortization	12,14	(11,274,014)	(11,758,363)
NTPC levy expenses		(5,859,187)	(5,267,709)
<b>Total expenses</b>		<b>(124,276,189)</b>	<b>(98,991,533)</b>
Finance Income	11	262,688	71,495
<b>Operating surplus before income tax</b>		<b>21,557,199</b>	<b>20,312,188</b>
Income tax expense	3(l)	-	-
<b>Operating surplus for the year</b>		<b>21,557,199</b>	<b>20,312,188</b>
<b>Other comprehensive income:</b>			
Items that may be reclassified subsequently to profit or loss:			
Movement in fair value of available for sale financial assets		229,939	83,280
<b>Total comprehensive income for the year</b>		<b>21,787,138</b>	<b>20,395,468</b>

\* Refer to note 2(f). | The notes from pages 60 to 85 are an integral part of these financial statements.

# FINANCIAL REPORT

## Fiji National University Statement of financial position As at 31 December 2014

	Note	2014 \$	2013 Restated* \$
<b>Current assets</b>			
Cash and cash equivalents	15	46,462,074	37,659,031
Trade and other receivables	16(a)	19,114,000	11,286,666
Inventories	17	1,897,529	762,906
Other financial assets	18	12,707,948	5,611,262
Other assets	19	1,283,070	807,855
<b>Total current assets</b>		<b>81,464,621</b>	<b>56,127,720</b>
<b>Non-current assets</b>			
Property, plant and equipment	12	218,061,060	213,481,531
Biological assets	13	497,395	533,700
Intangible assets	14	567,616	869,644
Other financial assets	18	6,915,355	6,431,682
<b>Total non-current assets</b>		<b>226,041,426</b>	<b>221,316,557</b>
<b>Total assets</b>		<b>307,506,047</b>	<b>277,444,277</b>
<b>Current liabilities</b>			
Trade and other payables	22	(9,179,418)	(10,388,902)
Employee benefits	23	(3,429,486)	(2,497,959)
Deferred income	21	(2,086,565)	(1,357,986)
Deferred grant liability - NTPC	25(a)	(6,130,454)	(5,804,497)
<b>Total current liabilities</b>			<b>(20,049,344)</b>
<b>Non-current liabilities</b>			
Deferred income	21	(20,497,826)	(14,536,968)
Employee benefits	23	(153,908)	(104,862)
Unexpended project income	24	(4,199,770)	(2,711,621)
<b>Total non-current liabilities</b>		<b>(24,851,504)</b>	<b>(17,353,451)</b>
<b>Total liabilities</b>			<b>(37,402,795)</b>
<b>Net assets</b>		<b>261,828,620</b>	<b>240,041,482</b>
<b>Equity</b>			
Other contributed equity	20(a)	188,856,243	188,856,243
Fair value reserve	20(b)	962,246	732,307
Retained earnings		72,010,131	50,452,932
		<b>261,828,620</b>	<b>240,041,482</b>

\* Refer to note 2(f). | The notes from pages 60 to 85 are an integral part of these financial statements.



# FINANCIAL REPORT

## Fiji National University Statement of changes in equity For the year ended 31 December 2014

	Other contributed equity \$	Fair value reserve \$	Retained earnings \$	Total equity \$
<b>Balance as at 1 January 2013</b>	188,856,243	649,027	30,140,744	219,646,014
Comprehensive income for the year				
Operating surplus for the year (restated)	-	-	20,312,188	20,312,188
Movement in fair value of available for sale financial assets	-	83,280	-	83,280
<b>Total comprehensive income for the year (restated)</b>	-	<b>83,280</b>	<b>20,312,188</b>	<b>20,395,468</b>
<b>Transactions with owners of the University, recognized directly in equity</b>				
Total contributions by owners of the University	-	-	-	-
Restated balance at 31 December 2013	188,856,243	732,307	50,452,932	240,041,482
Restated balance at 1 January 2014	<b>188,856,243</b>	<b>732,307</b>	<b>50,452,932</b>	<b>240,041,482</b>
<b>Comprehensive income for the year</b>				
Operating surplus for the year	-	-	21,557,199	21,557,199
Movement in fair value of available for sale financial assets	-	229,939	-	229,939
<b>Total comprehensive income for the year</b>		<b>229,939</b>	<b>21,557,199</b>	<b>21,787,138</b>
<b>Transactions with owners of the University, recognized directly in equity</b>				
Total contributions by owners of the University	-	-	-	-
<b>Balance at 31 December 2014</b>	<b>188,856,243</b>	<b>962,246</b>	<b>72,010,131</b>	<b>261,828,620</b>

The notes from pages 60 to 85 are an integral part of these financial statements.

# FINANCIAL REPORT

## Fiji National University Statement of cash flows For the year ended 31 December 2014

	Note	2014 \$	2013 \$
<b>Cash flows from operating activities</b>			
Fiji Government grants received	28	43,687,000	32,565,877
Receipts from employers in respect of NTPC levy		18,154,429	16,689,019
Receipts from student related fees		51,788,422	49,493,821
Net receipts from trading activities		7,429,777	6,953,159
Payments to suppliers		(31,758,520)	(30,011,394)
Payments to employees		(60,665,697)	(47,977,728)
Payments of training grants to employers	25	(5,859,187)	(5,267,709)
Cash receipts in respect of projects	24	8,446,127	10,420,807
Interest received		241,419	88,789
<b>Net cash flow from operating activities</b>		<b>31,463,770</b>	<b>32,954,641</b>
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment	12	(15,546,515)	(7,474,639)
Payments for intangible assets	14	(5,000)	(104,877)
Proceeds from disposal of property, plant and equipment		-	29,123
Net sales/(purchases) of biological assets	13	(12,526)	59,820
Acquisition of Navua farm		-	(500,000)
Net transfers from/(to) term deposits		<b>(7,096,686)</b>	<b>1,365,595</b>
Dividends received	7	-	177,146
<b>Net cash flow from investing activities</b>		<b>(22,660,727)</b>	<b>(6,447,832)</b>
<b>Net increase in cash and cash equivalents</b>		<b>8,803,043</b>	<b>26,506,809</b>
Cash and cash equivalents as at 1 January		37,659,031	11,152,222
<b>Cash and cash equivalents as at 31 December*</b>	<b>15</b>	<b>46,462,074</b>	<b>37,659,031</b>

\* Refer to note 15 for restrictions on cash.

The notes from pages 60 to 85 are an integral part of these financial statements.

## Fiji National University Notes to the financial statements For the year ended 31 December 2014

### 1. Reporting Entity

Fiji National University (“the University” or “FNU”) was established by the Fiji National University Decree 2009 (as amended by the Fiji National University (Amendment) Decree 2010) (“FNU Decree”) to serve the needs of the Post-Secondary Educational requirements for the Republic of Fiji.

The address of the University’s registered office is Lot 1, 5 ½ miles Nasinu, Fiji.

### 2. Basis of preparation

#### (a) Statement of compliance

The financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRSs) adopted by the International Accounting Standards Board (IASB) and the requirements of the FNU Decree.

The financial statements were approved by the University’s Council on 26 August, 2015.

#### (b) Basis of measurement

The financial statements have been prepared on a historical cost basis except for available-for-sale financial assets and biological assets that are measured at fair value and fair value less cost to sell respectively. The accounting policies have been consistently applied by the University.

#### (c) Functional and presentation currency

The financial statements are presented in Fiji dollars, which is the University’s functional currency, and are rounded to the nearest dollar.

#### (d) Use of estimates and judgments

The preparation of the financial statements in conformity with IFRSs requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Information about critical judgments in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements are included in the following notes:

- Note 12 - Property, plant and equipment
- Note 27 (b) - Operating lease commitments
- Note 3 (k (v)) - Revenue recognition
- Note 3 (h) - Impairment of receivables

## Fiji National University Notes to the financial statements For the year ended 31 December 2014

### Use of estimates and judgments (continued)

#### Measurement of fair value

When measuring the fair value of an asset or a liability, the University uses market observable data as far as possible. Fair values are categorized into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e.) derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability might be categorized in different levels of the fair value hierarchy, then the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The University recognizes transfers between levels of the hierarchy at the end of the reporting period during which the change has occurred.

Further information about the assumptions made in measuring fair values is included in the following notes:

Note 13 - Biological assets

#### (e) Standards issued but not yet adopted

A number of new standards and amendments to standards are effective for annual periods beginning after 1 January 2014; however, the University has not applied the following new or amended standards in preparing these financial statements.

New or amended standards	Summary of the requirements	Possible impact on financial statements
IFRS 9 Financial Instruments	<p>IFRS 9, published in July 2014, replaces the existing guidance in IAS 39 <i>Financial Instruments: Recognition and Measurement</i>. IFRS 9 includes revised guidance on the classification and measurement of financial instruments, including a new expected credit loss model for calculating impairment on financial assets, and the new general hedge accounting requirements. It also carries forward the guidance on recognition and derecognition of financial instruments from IAS 39.</p> <p>IFRS 9 is effective for annual reporting periods beginning on or after 1 January 2018, with early adoption permitted.</p>	The University has not yet assessed the potential impact on its financial statements resulting from the application of IFRS 9.



**Fiji National University**  
**Notes to the financial statements**  
**For the year ended 31 December 2014**

Standards issued but not yet adopted (continued)

IFRS 15 Revenue from Contracts with Customers	<p>IFRS 15 establishes a comprehensive framework for determining whether, how much and when revenue is recognised. It replaces existing revenue recognition guidance, including IAS 16 Revenue, IAS 11 Construction Contracts and IFRIC 13 Customer Loyalty Programmes.</p> <p>IFRS 15 is effective for annual reporting periods beginning on or after 1 January 2017, with early adoption permitted.</p>	The University has not yet assessed the potential impact on its financial statements resulting from the application of IFRS 15.
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**(f) Restatement**

During 2013, the University received a Technical Vocational Education and Training (TVET) grant of \$5,490,000 as a scholarship to fund tuition fees. In the 2013 financial statements, it was incorrectly accounted for this as funds for capital development and accordingly was recorded as a deferred income. Based on further analysis in the 2014 year, \$3,711,409 of the funds had in fact been allocated to fund student tuition fees in 2013. The 2013 statement of comprehensive income has been restated to reclassify \$3,711,409 to student tuition fee income, with a corresponding reduction in deferred income. The remaining \$1,778,591 was reclassified from 'deferred income non-current' to revenue received in advance in trade and other payables. This amount was recognised in full in 2014.

In addition deferred income - non-current as reported in the 31 December 2013 Statement of Financial Position was overstated by \$838,669. The 2013 Statement of Financial Position and the 2013 Statement of Comprehensive income have been restated to reclassify \$838,669 from deferred income non-current to other income. As a result retained earnings at 31 December 2013 has increased by \$838,669.

The following tables reflect the above corrections:

**Statement of comprehensive income for the year ended 31 December 2013**

Financial statement line item	Note	As previously reported	Adjustment	Restated
		\$	\$	\$
Student tuition fees	5	50,867,386	3,711,409	54,578,795
Other income	7	12,716,195	838,669	13,554,864

**Statement of financial position for the year ended 31 December 2013**

Financial statement line item	Note	As previously reported	Adjustment	Restated
		\$	\$	\$
Trade and other payables	22	(8,610,311)	(1,778,591)	(10,388,902)
Deferred income - non-current	21	(20,865,637)	6,328,669	(14,536,968)
Retained earnings		45,902,854	4,550,078	50,452,932

## Fiji National University

### Notes to the financial statements

#### For the year ended 31 December 2014

#### 3. Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements. Certain comparative amounts have been reclassified to conform to the current year's presentation.

##### (a) Foreign currency transactions

Transactions in foreign currencies are translated into Fiji dollars at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into Fiji dollars at the exchange rate at that date. The foreign currency gains or losses on translation are recognised in profit or loss.

##### (b) Property, plant and equipment

###### Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

Property, plant and equipment that became assets of the University on 1 January 2010 and 30 November 2010 under the FNU Decree were valued by independent valuers as at 1 January 2010 and, for TPAF, 30 November 2010. These values became the 'deemed cost' to the University.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, the costs of dismantling and removing the items and restoring the site on which they are located and capitalised borrowing costs. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment, and are recognised net within other income in profit or loss.

###### Subsequent expenditure

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefit embodied within the part will flow to the University and its cost can be measured reliably. The cost of the day-to-day servicing of plant and equipment is recognised in profit or loss as incurred.

**Fiji National University**  
**Notes to the financial statements**  
**For the year ended 31 December 2014**

**Depreciation**

Property, plant and equipment, with the exception of freehold land, are depreciated on a straight line basis over their estimated useful lives

**Significant accounting policies**

**Property, plant and equipment**

The depreciation rates for each class of assets are as follows:

Buildings and improvements	2%
Plant & Equipment	20%-33%
Furniture and Fittings	20%
Motor vehicles	20%
Computers	33%
Leasehold land	Term of lease

Depreciation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

**(c) Intangible assets**

***IT software***

IT software which is purchased, developed, or implemented, is recorded at cost and is amortised over its estimated useful life.

Computer software	33%
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***Favorable land sub-lease***

On acquisition of the Navua farm the University determined that the land sub-lease was favorable relative to market terms and has recognised this benefit as an intangible asset as required by IFRS 3 "***Business Combinations***". This intangible asset is amortised on a straight line basis over the remaining term of the land sub-lease.

**(a) Financial instruments**

***(i) Non-derivative financial assets***

The University initially recognises loans and receivables and deposits on the date that they are originated. All other financial assets are recognised initially on the trade date at which the University becomes a party to the contractual provisions of the instrument.

The University derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the University is recognised as a separate asset or liability.



# FINANCIAL REPORT

## Fiji National University

### Notes to the financial statements

#### For the year ended 31 December 2014

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the University has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Non-derivative financial assets of the University are classified into loans and receivables and available-for-sale financial assets.

### 3. Significant accounting policies

#### (d) Financial instruments

##### Loans and receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition loans and receivables are measured at amortised cost using the effective interest method, less any impairment losses (see note 3(h) (i)).

Loans and receivables comprise cash and cash equivalents, trade and other receivables and term deposits.

##### *Trade receivables*

Trade receivables are measured initially at fair value and subsequent measurement is at amortised cost less any impairment losses.

##### *Cash and cash equivalents*

Cash and cash equivalents comprise cash on hand, cash at bank and term deposits with original terms less than or up to 90 days.

##### Term deposits

Term deposits comprise deposits with original terms greater than 90 days.

##### Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are designated as available for sale or not classified in any of the above categories of financial assets. Available-for-sale financial assets are recognised initially at fair value plus any directly attributable transaction costs.

Subsequent to initial recognition, they are measured at fair value and changes therein, other than impairment losses (see note 3(g) (i)), are recognised in other comprehensive income and presented in the fair value reserve in equity. When an investment is derecognised, the gain or loss accumulated in equity is reclassified to profit or loss. Available-for-sale financial assets comprise investments in Unit Trusts.



## Fiji National University

### Notes to the financial statements

### For the year ended 31 December 2014

#### (ii) Non-derivative financial liabilities

The University initially recognises debt securities issued on the date that they are originated. All other financial liabilities are recognised initially on the trade date at which the University becomes a party to the contractual provisions of the instrument.

The University derecognises a financial liability when its contractual obligations are discharged or cancelled or expire.

The University has trade and other payables as non-derivative financial liabilities.

Such financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortised cost using the effective interest method.

### 3. Significant accounting policies

#### (e) Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is based on the weighted average principle, and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

#### (f) Leased assets

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of incentives received from the lessor) are charged to profit or loss on a straight line basis over the period of the lease.

#### (g) Biological assets

Biological assets are measured at fair value less cost to sell, with any change therein recognized in profit or loss.

#### (h) Impairment

#### (i) Non-derivative financial assets

A financial asset not carried at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Objective evidence that financial assets are impaired can include default or delinquency by a debtor, restructuring of an amount due to the University on terms that the University would not consider otherwise, indications that a debtor or issuer will enter bankruptcy and the disappearance of an active market for a security. In addition, for an investment in an equity security, a significant or prolonged decline in its fair value below cost is objective evidence of impairment.

## Fiji National University

### Notes to the financial statements

For the year ended 31 December 2014

#### Financial assets measured at amortised cost

The University considers evidence of impairment for financial assets measured at amortised cost (loans and receivables) at both a specific asset and collective level. All individually significant receivables are assessed for specific impairment. Those found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Assets that are not individually significant are collectively assessed for impairment by grouping together receivables with similar risk characteristics.

In assessing collective impairment the University uses historical trends of the probability of default, timing of recoveries and the amount of loss incurred, adjusted for management's judgment as to whether current economic and credit conditions are such that the actual losses are likely to be greater or less than suggested by historical trends.

### 3. Significant accounting policies

#### (h) Impairment (continued)

##### (i) Non-derivative financial assets

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognised in profit or loss and reflected in an allowance account against loans and receivables. Interest on impaired asset continues to be recognised. When an event occurring after the impairment was recognised causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through profit or loss. Subsequent recoveries of amounts previously written off are credited against profit or loss.

#### Available-for-sale financial assets

Impairment losses on available-for-sale financial assets are recognised by reclassifying the losses accumulated in the fair value reserve in equity to profit or loss. The cumulative loss that is reclassified from equity to profit or loss is the difference between the acquisition cost, and the current fair value, less any impairment loss recognised previously in profit or loss. Any subsequent recovery in the fair value of an impaired available-for-sale equity is recognised in other comprehensive income.

##### (ii) Non-financial assets

The carrying amounts of the University's non-financial assets, other than inventories, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

The recoverable amount of an asset or cash-generating unit ("CGU") is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs.

An impairment loss is recognised if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit (group of -

## Fiji National University Notes to the financial statements For the year ended 31 December 2014

units) on a pro rata basis. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

### (i) Employee benefits

#### Superannuation

Contributions are paid to the Fiji National Provident Fund on behalf of employees to secure retirement benefits. Costs are included in profit or loss as the services are rendered by employees.

#### Short-term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed in profit or loss as the related service is provided. A liability is recognised for the amount to be paid under short-term benefits if the University has a present or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be measured reliably. Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

#### Other long term employee benefits

The University's net obligation in respect of long-term employee benefits other than pension plans is the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value, and the fair value of any related assets is deducted. The discount rate is the yield at the reporting date on government bonds that have maturity dates approximating the terms of the University's obligations. Any actuarial gains and losses are recognised in profit or loss in the period in which they arise.

#### Bonus plans

The University pays bonuses to employees based on performance of the University and achievement of individual objectives by the employees. The University recognises a provision where contractually obliged or where there is a past practice that has created a constructive obligation.

### (j) Operating expenses

Expenses are recognised on an accrual basis.

### (k) Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and services in the ordinary course of the University's activities. Revenue is shown net of value-added tax, returns, rebates and discounts.

The University recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and when specific criteria have been met for each of the University's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. The University bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

## Fiji National University Notes to the financial statements For the year ended 31 December 2014

### (k) Revenue recognition

Revenue is recognised for the major activities as follows:

#### *(i) Government grants*

The University treats operating grants received from the Fiji Government as income in the year of receipt or when entitlement to the grant is established. Government grants that are in respect of capital expenditure are recognised initially as deferred income when there is reasonable assurance that they will be received and the University will comply with the conditions associated with the grant and are then recognised in profit or loss as income on a systematic basis over the useful life of the related asset.

#### *(ii) Project income*

Grants that compensate the University for expenses incurred are recognised in profit or loss as income on a systematic basis in the same periods in which the expenses are recognised.

#### *(iii) Student tuition fees*

Student tuition fee income is generated from fee-paying courses for local and overseas students. Revenue is recognised in the same period as the courses for which the fee income is derived are held. Upfront payments by students for courses being held in the next teaching year are treated as deferred income and recorded as revenue in the following year as the course is provided.

#### *(iv) Non tuition fees and charges*

Fees and charges comprise other services provided to students, which are recognised as the service is provided.

#### *(v) NTPC Levy income*

NTPC Levies collected from employers are recognised initially as deferred income. The deferred income is recognised in profit or loss as income in the period that training grants are made to employers or related training expenses are incurred. Any remaining amounts are recognised as income once the University has paid all grant claims to employers in respect of those levies and has no further obligation in respect of that levy period. Estimates of grants expected to be paid are based on historical data.

#### *(vi) Interest income*

Interest income is recognised as finance income as it accrues using the effective interest method.

#### *(vii) Trading activities*

Revenue in respect of trading activities is recognised at the point of sale for goods, or as the service is performed.

### (k) Revenue recognition

#### *(viii) Asset sales*

The net gain on asset sales is included as other income and the net loss as an expense. The profit or loss on disposal of assets is brought to account when the significant risks and rewards of ownership of the assets have been transferred to the buyer.

### (l) Taxes

#### *Income tax exemption*

The University is exempt from income tax in accordance with the provisions of Section 17 of the Fiji Income Tax Act.



## Fiji National University Notes to the financial statements For the year ended 31 December 2014

### *Other taxes*

Revenue, expenses and assets are recognised net of the amount of Value Added Tax (VAT) except where the VAT incurred on a purchase of goods or services is not recoverable from the taxation authority, in which case the VAT is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable. Receivables and payables are stated with the amount of VAT included, if applicable.

### (m) **Business combinations**

Business combinations are accounted for using the acquisition method when control is transferred to the University. The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable assets acquired. Any goodwill that arises is tested annually for impairment. Any gain on a bargain purchase is recognized in profit or loss immediately. Transaction costs are expensed as incurred, except if related to the issue of debt or equity securities.

The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts are generally recognized in profit or loss.

Any contingent consideration payable is measured at fair value at the acquisition date. If the contingent consideration is classified as equity, then it is not remeasured and settlement is accounted for within equity. Otherwise subsequent changes in the fair value of the contingent consideration are recognized in profit or loss.

## 4. **Financial risk management**

### **Overview**

The University's has exposure to the following risks:

- (i) Credit risk;
- (ii) Liquidity risk; and
- (iii) Market risk

## 4. **Financial risk management**

This note presents information about the University's exposure to each of the above risks, the University's objectives, policies and processes for measuring and managing risk. Further quantitative disclosures are included throughout these financial statements.

### **Risk management framework**

The Council has overall responsibility for the establishment and oversight of the University's risk management framework. The University's risk management policies are established to identify and analyse the risks faced by the University, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the University's activities.

The University's risk management policies are established to identify and analyse the risks faced by the University, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the University's activities. The University, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

# FINANCIAL REPORT

## Fiji National University

### Notes to the financial statements

#### For the year ended 31 December 2014

##### (i) Credit risk

Credit risk is the risk of financial loss to the University if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the University's cash and cash equivalents, receivables and other financial assets. The maximum exposure to credit risk at balance date to recognized financial assets, is the carrying amount, net of any provisions for impairment of these assets, as disclosed in the statement of financial position and notes to the financial statements. The ageing, gross of any impairment provision, of student debtors, levy debtors, sponsor debtors and staff debtors at the reporting date was as follows:

	2014	2013
	\$	\$
0 - 60 days	9,747,349	7,895,686
61 - 90 days	587,153	256,670
91 - 365 days	12,229,141	2,579,235
> 365 days	11,764,026	12,298,632
	<b>34,327,669</b>	<b>23,030,223</b>

*Records of aging for other receivables are not maintained by the University. The movement in the allowance for impairment in respect of trade and other receivables is included in Note 16(b).*

##### (ii) Liquidity risk

Liquidity risk is the risk that the University will not be able to meet its financial obligations as they fall due. The University's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the University's reputation. The University expects to settle its financial liabilities, predominantly trade and other payables, within 6 months of balance date.

##### (iii) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the University's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

##### Foreign exchange risk

The University is exposed to fluctuations in foreign currencies arising from the purchase of goods and services in currencies other than the University's functional currency. The University does not have a material exposure to Foreign Exchange risk and accordingly does not adopt any foreign currency strategies.

##### Price risk

The University is exposed to equity securities price risk through its investments in Unit Trusts. This arises from investments held by the University and classified on the statement of financial position as available-for-sale. The University has no direct exposure to commodity price risk. There is no material exposure to price risk.

# FINANCIAL REPORT

## Fiji National University Notes to the financial statements For the year ended 31 December 2014

### Interest rate risk

The University's interest bearing deposits are generally at fixed interest rates. The University does not have any interest bearing liabilities and accordingly exposure to interest rate risk is not considered material.

	2014	2013
	\$	Restated* \$
<b>5. Student tuition fees</b>		
Private students	20,674,415	23,827,162
Sponsored students	31,509,833	22,319,985
Regional students	2,164,691	1,213,433
Short courses	7,987,454	6,986,694
Other tuition fees	42,820	231,521
	<b>62,379,213</b>	<b>54,578,795</b>

\* Refer note 2 (f)

	2014	2013
	\$	\$
<b>6. Project income</b>		
AusAID	5,764,069	6,254,162
Sustainable Livelihood Project (SLP) Grant	-	3,121,757
Others	2,221,645	1,737,954
	<b>7,985,714</b>	<b>11,113,873</b>

	2014	2013
	\$	Restated* \$
<b>7. Other income</b>		
Non-tuition fees and charges	2,468,184	2,710,821
Enrolment fees	1,634,592	1,643,031
Consultancy income	94,576	101,879
Dividends	263,729	247,069
Release of deferred income (note 21)	2,702,222	3,635,714
Trading Activity:		
-Bookshop	1,035,477	443,328
-Food & beverages	2,197,994	1,632,099
-Farm	545,755	448,991
-Others	1,326,354	658,548
Gain on acquisition of Navua farm	-	205,000
Other Income	401,595	1,828,384
	<b>12,670,478</b>	<b>13,554,864</b>

\* Refer note 2 (f)

# FINANCIAL REPORT

## Fiji National University

### Notes to the financial statements

For the year ended 31 December 2014

	2014	2013
	\$	Restated*
		\$
<b>8. Hostel income</b>		
Hostel Accommodation	5,347,415	4,606,152
Hostel Meals	7,248,178	4,964,505
Hostel Laundry	8,246	6,114
	<b>12,603,839</b>	<b>9,576,771</b>
<b>9. Employee related expenses</b>		
Wages and salaries, including leave benefits	49,992,267	39,088,819
Fiji National Provident Fund contributions	4,046,353	3,145,139
Key management personnel compensation:		
- Short term benefits	1,968,848	1,603,093
- Termination benefits	701,118	-
Staff allowances	1,515,938	1,610,008
Other personnel costs	3,421,746	2,966,064
	<b>61,646,270</b>	<b>48,413,123</b>
<b>10. Other operating expenses (excluding employee related expenses)</b>		
Advertising, promotions and publicity	498,580	480,566
Audit fees - External audit	40,500	48,300
- Project audits	11,025	14,414
- Other audits	91,022	-
Accounting and other services	42,425	20,253
Increase/ (release) of impairment provision on receivables	2,875,235	(1,346,451)
Consultancy	2,215,304	2,090,930
Council expenses	72,746	182,238
Course related expenses	3,889,515	3,388,948
Franchise costs	1,197,686	453,679
Inventory obsolescence	22,271	32,482
Insurance	416,353	872,047
Impairment of WIP	-	491,991
Legal	145,776	214,306
Licence fees	1,046,246	996,698
Operating lease and other rentals	942,111	762,511
Project disbursements	407,275	433,477



# FINANCIAL REPORT

## Fiji National University

### Notes to the financial statements

#### For the year ended 31 December 2014

Publications	41,647	46,069
Repairs and maintenance	3,611,600	2,570,918
Security services	712,259	1,110,516
Stationery	1,232,260	1,125,016
Telecommunications	2,766,776	2,491,181
Travel	3,193,475	3,309,837
Trading and hostel expenses	9,202,449	5,806,488
Utilities	3,250,203	3,520,560
Hire charges	1,089,363	502,572
Cartage and freight	964,410	281,043
Other expenses	5,518,206	3,651,749
	<b>45,496,718</b>	<b>33,552,338</b>

#### 11. Finance Income

Interest Income	262,688	71,495
	<b>262,688</b>	<b>71,495</b>

#### 12. Property, plant and equipment

	Land and buildings - Freehold	Land and buildings - Leasehold	Motor Vehicles	Furniture and fittings	Plant and equipment	Computers	Work in progress	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Cost								
Balance as at 1 January 2013	4,314,000	202,674,967	2,983,130	4,353,568	15,498,110	6,227,631	6,637,342	242,688,748
Additions in the year	-	107,480	483,200	288,935	2,382,680	1,427,755	2,772,564	7,462,614
Acquired through business combination	-	720,000	-	-	135,000	-	-	855,000
Transfers	70,117	2,873,009	-	43,482	965,008	-	(3,951,616)	-
Disposals	-	-	-	-	(2,900)	-	(3,963,641)	(2,900)
Balance as at 31 December 2013	4,384,117	206,375,456	3,466,330	4,685,985	18,977,898	7,655,386	5,458,290	251,003,462
Balance as at 1 January 2014	4,384,117	206,375,456	3,466,330	4,685,985	18,977,898	7,655,386	5,458,290	251,003,462
Additions in the year	-	15,668	1,185,663	1,104,978	3,492,934	797,119	8,950,153	15,546,515
Transfers	-	5,223,520	-	40,199	477,943	1,111,366	(6,853,028)	-
Disposals	-	-	-	-	-	-	-	-
Balance as at 31 December 2014	4,384,117	211,614,644	4,651,993	5,831,162	22,948,775	9,563,871	7,555,415	266,549,977

# FINANCIAL REPORT

Property, plant and equipment (continued)	Land and buildings - Freehold \$	Land and buildings - Leasehold \$	Motor Vehicles \$	Furniture and fittings \$	Plant and equipment \$	Computers \$	Work in progress \$	Total \$
Depreciation and impairment								
Balance as at 1 January 2013	(317,268)	(11,411,030)	(1,550,393)	(2,091,512)	(6,360,005)	(4,051,731)	-	(25,781,939)
Depreciation charge for the year	(105,756)	(4,001,825)	(601,259)	(908,008)	(4,129,258)	(1,504,243)	-	(11,250,349)
Impairment charge for the year	-	-	-	-	-	-	(491,991)	(491,991)
Disposals	-	-	-	-	2,348	-	-	2,348
Balance as at 31 December 2013	(423,024)	(15,412,855)	(2,151,652)	(2,999,520)	(10,486,915)	(5,555,974)	(491,991)	(37,521,931)
Balance as at 1 January 2014	(423,024)	(15,412,855)	(2,151,652)	(2,999,520)	(10,486,915)	(5,555,974)	(491,991)	(37,521,931)
Depreciation charge for the year	(105,756)	(4,035,883)	(744,211)	(1,046,269)	(3,735,096)	(1,299,771)	-	(10,966,986)
Impairment charge for the year	-	-	-	-	-	-	-	-
Disposals	-	-	-	-	-	-	-	-
Balance as at 31 December 2014	(528,780)	(19,448,738)	(2,895,863)	(4,045,789)	(14,222,011)	(6,855,745)	(491,991)	(48,488,917)
<b>Carrying amount</b>								
At 1 January 2013	3,996,732	191,263,937	1,432,737	2,262,056	9,138,105	2,175,900	6,637,342	216,906,809
At 31 December 2013	3,961,093	190,962,601	1,314,678	1,686,465	8,490,983	2,099,412	4,966,299	213,481,531
At 31 December 2014	3,855,337	192,165,906	1,756,130	1,785,373	8,726,764	2,708,126	7,063,424	218,061,060

## 12. Property, plant and equipment

The finalisation of the transfer of lease arrangements to FNU in respect of certain leasehold land assets that were vested in the University under the FNU Decree has not yet been completed at the date of approval of these financial statements. This includes four (2013: eight) land leases with a carrying amount of \$33,936,080 at 31 December 2014 (2013: \$35,913,030) where the land boundaries and/or certain Lots are subject to ongoing negotiations with the respective Government Ministries. The independent valuation of these land assets was prepared based on management's best estimate of the boundaries at the date of the valuations. The finalisation of the boundaries may result in material changes to the valuations of the assets which have been used as a basis to determine the fair value/deemed cost of these properties as at 1 January 2010.

## Fiji National University Notes to the financial statements For the year ended 31 December 2014

In addition, as a result of the delay in the finalisation of the transfer of lease arrangements to FNU, the lease term for these properties has not been finally determined. The Land values for these properties have been determined by the independent valuers using management's best estimate of a 99 year lease term. Should the final lease term differ from the assumption of 99 years this will impact period over which these assets are depreciated. Any change in this estimate will be accounted on a prospective basis. A significant reduction in the lease term may also have a material impact on the carrying amount of the leasehold land in the financial statements. Any adjustments arising from the finalisation of the lease transfers will be reflected in the period in which the leases are finalised.

### 13. Biological Assets

#### (a) Operations and principal activities

At 31 December 2014, the University held 683 cattle (2013: 673), 46 sheep (2013: 52), 91 goats (2013: 21), 11 horses (2013: 8) and 126 pigs (2013: 58).

#### Reconciliation of carrying amounts of livestock

	2014	2013
	\$	\$
Fair Value as at 1 January	533,700	500,000
Increases due to purchases	24,700	12,400
Net decrease due to births, deaths and transfers	(11,109)	41,858
Loss arising from changes in fair value less costs to sell	(37,722)	51,662
Decreases due to sales	(12,174)	(72,220)
<b>Carrying amount at 31 December</b>	<b>497,395</b>	<b>533,700</b>

### 13. Biological Assets (continued)

#### (b) Measurement of fair values

The fair value measurements for livestock has been categorised as Level 3 based on the inputs to the valuation techniques used as follows:

Type	Valuation technique	Significant unobservable inputs	Inter-relationship between key unobservable inputs and fair value measurement
Livestock	<i>Market comparison technique:</i> The valuation model is based on the market price of livestock of similar age, weight, breed and purpose of use.	<ul style="list-style-type: none"> <li>Premium on the classification as breeders</li> <li>Premium based on quality</li> </ul>	The estimated fair value would increase (decrease) if more (less) livestock were classified as breeders.

# FINANCIAL REPORT

## Fiji National University

### Notes to the financial statements

For the year ended 31 December 2014

14. Intangible assets	Computer software	Favorable land sub-lease	Total
<b>Cost</b>	\$	\$	\$
Balance as at 1 January 2013	1,534,832	-	1,534,832
Additions	104,877	-	104,877
Acquired through business combinations	-	575,000	575,000
Balance as at 31 December 2013	1,639,709	575,000	2,214,709
Additions	5,000	-	5,000
Disposals	-	-	-
<b>Balance as at 31 December 2014</b>	<b>1,644,709</b>	<b>575,000</b>	<b>2,219,709</b>
<b>Amortisation and impairment</b>			
Balance as at 1 January 2013	(837,051)	-	(837,051)
Amortisation charge for the year	(494,946)	(13,068)	(508,014)
Balance as at 31 December 2013	(1,331,997)	(13,068)	(1,345,065)
Amortisation charge for the year	(280,892)	(26,136)	(307,028)
Disposals	-	-	-
<b>Balance as at 31 December 2014</b>	<b>(1,612,889)</b>	<b>(39,204)</b>	<b>(1,652,093)</b>
<b>Carrying amount</b>			
At 1 January 2013	697,781	-	697,781
At 31 December 2013	307,712	561,932	869,644
<b>At 31 December 2014</b>	<b>31,820</b>	<b>535,796</b>	<b>567,616</b>
<b>15. Cash and cash equivalents</b>		<b>2014</b>	<b>2013</b>
		\$	\$
Cash on hand		15,580	17,720
Cash at bank - Restricted		27,911,216	21,152,841
Unrestricted		18,535,278	16,488,470
		<b>46,462,074</b>	<b>37,659,031</b>
<b>Restricted funds consist of the following:</b>			
Capital Development		2,235,559	-
Capital Project		876,659	980,968
Levy		15,786,901	12,314,742
Projects		6,527,237	4,934,786
Staff Welfare		919,643	1,357,128
Trust Account		1,565,217	1,565,217
		<b>27,911,216</b>	<b>21,152,841</b>



# FINANCIAL REPORT

## Fiji National University Notes to the financial statements For the year ended 31 December 2014

### Restricted Funds

**Capital Development** - with effect from 1 January 2014, the University holds 10% of tuition fees for purposes of capital development of the University projects that could not be funded through Government grants.

**Capital Project** - this account holds funding for the development of the new Labasa campus funded through Government capital grant.

**Levy** - this account is restricted for payment of grants claimed/claimable by employers.

**Projects** - these accounts are funded by external donors for specific projects and research.

**Staff Welfare** - this account is held for the purposes of meeting staff medical costs. These are funded partly by salary deductions from staff and the balance by the University.

**Trust Account** - at balance date \$1.5m was held in trust in respect of the purchase of Bayview Medical Clinic. This amount is to be transferred to the vendor following completion of the sale.

Trade and other receivables	2013	
	\$	\$
Student debtors		2,915,189
Impairment allowance		(2,459,643)
		455,546
Levy debtors		15,958,860
Impairment allowance		(10,286,889)
		5,671,971
Sponsor debtors		2,527,222
Impairment allowance		(1,801,588)
		725,634
Staff debtors		1,628,952
Impairment allowance		(1,056,505)
		572,447
Other receivables		4,674,478
Impairment allowance		(813,410)
		3,861,068
<b>Total trade and other receivables</b>		<b>11,286,666</b>
<b>Impairment allowance</b>		<b>24,048,707</b>
(Reversal)/additional provisions		(958,009)
Bad debts written off		(6,672,663)

# FINANCIAL REPORT

## Fiji National University Notes to the financial statements For the year ended 31 December 2014

	Closing balance		16,418,035
17.	<b>Inventories</b>		
	Stationery/bookshop		719,210
	Food and beverage		38,151
	Farm		33,213
	Gowns		142,145
	Kitchen consumables		428,164
	Provision for obsolescence		(597,977)
			<b>762,906</b>
18.	<b>Other financial assets</b>		
	<b>Current</b>		
	Interest bearing deposits		5,611,262
	<b>Non-current</b>		
	Investments in Unit trusts:		
	- Unit Trust of Fiji		5,885,180
	- Fijian Holdings Trust Management Limited		545,455
	Fiji Rewa Dairy Cooperative Ltd		1,047
			<b>6,431,682</b>
	Interest bearing deposits are at fixed interest rates between 0.5% and 3% (2013: 0.2% and 2.55%). Interest bearing deposits amounting to \$289,232 (2013: \$288,008) are held as letter of charges in respect of security against credit cards and indemnity guarantees. The University had only Level 1 fair value financial instruments, which is defined as quoted market price (unadjusted) in an active market for an identical instrument.		
19.	<b>Other assets</b>		2013
		\$	\$
	Prepayments		<b>807,855</b>

## 20. Capital and reserves (a) Other contributed equity

The amount reflects the fair value of the net assets that were transferred to the University from legacy institutions as at 1 January 2010 and 30 November 2010 (TPAF) under Section 44 of the FNU Decree by the Government of Fiji in its capacity as the owner of the University and the legacy institutions.

### (b) Fair value reserve

Fair value reserve comprises the cumulative net change in the fair value of available for sale financial assets until the assets are derecognized or impaired.

# FINANCIAL REPORT

## Fiji National University Notes to the financial statements For the year ended 31 December 2014

21. Deferred income	2014	2013
	\$	Restated* \$
Opening balance	15,894,954	15,906,217
Additions	9,391,659	3,624,451
Amounts released to other income (note 7)	(2,702,222)	(3,635,714)
	<b>22,584,391</b>	<b>15,894,954</b>
<b>Disclosed in the financial statements as follows:</b>		
	2014	2013
	\$	\$
Current	2,086,565	1,357,986
Non-current	20,497,826	14,536,968
	<b>22,584,391</b>	<b>15,894,954</b>

Deferred income consists of Government grants in relation to capital expenditure projects and fixed assets acquired using donor funds.  
\* Refer note 2(f)

22. Trade and other payables	2014	2013
	\$	Restated* \$
Trade payables	3,428,971	4,788,354
Other payables and accruals	5,750,447	3,821,957
Revenue received in advance	-	1,778,591
	<b>9,179,418</b>	<b>10,388,902</b>

\* Refer note 2(f)

23. Employee benefits	Annual Leave	Long service Leave	Total
	\$	\$	\$
Liability at the beginning of the year	2,497,959	104,862	2,602,821
Additions to/(reversal of) provisions recognized	2,924,484	88,408	3,012,892
Utilised during the year	(1,992,957)	(39,362)	(2,032,319)
Liability at the end of the year	<b>3,429,486</b>	<b>153,908</b>	<b>3,583,394</b>

Disclosed in the financial statements as follows:	2014	2013
	\$	\$
Current	3,429,486	2,497,959
Non-current	153,908	104,862
	<b>3,583,394</b>	<b>2,602,821</b>

# FINANCIAL REPORT

## Fiji National University

### Notes to the financial statements

#### For the year ended 31 December 2014

##### Annual leave

Generally annual leave is taken within one year of entitlement and accordingly it is expected that a significant portion of the total annual leave balance will be utilised within the next financial year.

##### Long service leave

Long service leave is accrued for employees entitled to the same under their terms of employment.

#### 24. Unexpended project income

Donor Name	Opening Balance	Project Receipts	Project Expense	Expenditure on project assets	Total
	\$	\$	\$	\$	\$
Ausaid Strat.1	345,976	-	(107,644)	-	238,332
Ausaid Strat.2	421,342	1,553,844	(2,696,220)	(219,861)	(940,895)
Various Project Grants	622,863	1,369,830	(880,785)	(17,885)	1,094,023
Various Donors	21,996	-	(5,016)	-	16,980
SSCSP Fund 1	(18,725)	-	(12,597)	-	(31,322)
SSCSP Fund 2	992,771	1,699,899	(1,741,620)	(93,847)	857,203
FSN Fund	(964,015)	-	964,015	-	-
AUSAID Kiribati	1,416,775	1,191,621	(1,088,009)	(47,978)	1,472,409
Global Fund	(3,531)	41,295	(52,151)	-	(14,387)
HIV/Aids	41,395	47,572	(52,303)	-	36,664
FHSIP Fund	(363,181)	-	(60)	-	(363,241)
Tropic Fund	(45,524)	-	(955)	-	(46,479)
SNU Korea Fund	208,867	-	(117,919)	(87,100)	3,848
UNFPA	63,229	-	(63,229)	-	0
CHE	118,448	-	(117,334)	(1,114)	0
FNU UNFPA	(147,065)	608,866	(487,585)	-	(25,784)
DPD EU Project	-	1,933,200	(30,781)	-	1,902,419
<b>Total</b>	<b>2,711,621</b>	<b>8,446,127</b>	<b>(6,490,193)</b>	<b>(467,785)</b>	<b>4,199,770</b>

The above Unexpended Project Income analysis only includes projects which have an opening balance and unused income at the end of the financial year. The above does not include projects which began and ended during the 2014 financial year.

#### 25. Deferred grant liability - NTPC

##### (a) Reconciliation of Liability

	2014	2013
	\$	\$
Opening balance	5,804,497	5,275,425
Levy invoiced/collected for the year	15,947,477	14,023,491
Grants paid	(5,859,187)	(5,267,709)
Amounts released to profit or loss	(9,760,333)	(8,226,710)
	6,130,454	5,804,497



**Fiji National University**  
**Notes to the financial statements**  
**For the year ended 31 December 2014**

(b) Levy Income	2014	2013
	\$	\$
Amounts released to profit or loss	9,760,333	8,226,710
Grants	5,859,187	5,267,709
Collections for prior year invoices	4,119,563	1,480,606
	<b>19,739,083</b>	<b>14,975,025</b>

26. Contingent liabilities	2014	2013
	\$	\$
(a) Bank guarantees	306,029	306,029

**(b) Claims**

(i) The University has an outstanding personal injury claim amounting to \$155,500 that is currently subject to legal proceedings. Management has not provided for this claim on the basis that it is not considered probable that the claim will be successful.

(ii) The audit of a project funded by the European Union in a prior year is still in progress at balance date. The University is working with the European Union and Government of Kiribati to substantiate the remaining ineligible expenditure of EUR 2,533,545 (approximately FJ\$6,604,374). At this time management is unsure that there will be a material outflow as a result of this audit and expects the matter to be finalised by 31 December 2015.

**27. Commitments**

**(a) Capital expenditure**

Expenditure approved and committed amounted to \$27,600,590 as at 31 December 2014 (2013: \$5,787,037).

**(b) Operating leases**

The future aggregate minimum lease payments under non-cancellable operating leases are as follows:

	2014	2013
	\$	\$
Within one year	592,868	418,850
Later than one year but not later than five years	1,720,328	1,225,142
Later than five years	5,978,103	5,978,103
	<b>8,291,299</b>	<b>7,622,095</b>

# FINANCIAL REPORT

## Fiji National University

### Notes to the financial statements

#### For the year ended 31 December 2014

#### 27. Commitments

##### (b) Operating leases (continued)

For leasehold land assets where leases have not been transferred to the University at balance date (refer to note 12), the University is not being charged rentals until these transfers are completed and rentals are determined. Accordingly any future commitments arising from these leases have not been included in this note.

#### 28. Related parties

##### Identity and transactions

The University is controlled by the Government of Fiji in accordance with the FNU Decree.

##### Operating grant

The University received an operating grant from the Government of Fiji as follows:

	2014	2013
	\$	\$
Grants received	38,587,000	24,000,000
Renovations of buildings, purchase of large equipment and infrastructure*	(5,623,873)	-
Allocation to Public Service Commission (PSC) students**	(2,770,754)	(8,567,102)
	30,192,373	15,432,898

\*As part of the grant agreement, this portion of the operating grants was utilized for the purchase of property, plant and equipment. These grants are accounted for in accordance with note 3(k)(i) and accordingly, are included in 'Deferred income' (note 21).

\*\*\$2,770,754 (2013: \$8,567,102) of the operating grant is used to fund PSC sponsored students. As a result \$1,236,115 (2013: \$4,744,179) and \$1,534,639 (2013: \$3,822,923) has been reallocated to student tuition fees and hostel income respectively.

##### Capital expenditure grant

The Government of Fiji also provided capital expenditure grants during the year amounting to \$3,300,000 (2013: \$8,565,877). These grants are accounted for in accordance with note 3(k)(i) and accordingly, are included in 'Deferred income' (note 21).

##### Other transactions

The University has received \$1,800,000 (2013: \$1,321,757) in respect to 2013 Sustainable Livelihood Project from the Ministry of Finance. For 2014 allocation, the Ministry had advised that the University shall not receive this.

Tuition fee income from short courses provided to the government related institution, National Employment Centre, amounted to \$190,630 (2013: \$43,500) during the financial year. The provision of these short courses were conducted on normal trading terms and conditions.

##### Related parties (continued)

Identity and transactions (continued)

Council members

**Fiji National University**  
**Notes to the financial statements**  
**For the year ended 31 December 2014**

The following were Council members during the financial year:

Name	Appointed/ Resigned
Hon. Mr. Filipe Bole	Appointed 1/1/12 Term ended 1/10/14
Hon. Mr. Mahendra Reddy	Appointed on 1/01/12 - 1/10/14 - Member Appointed 1/10/14 - Chairman
Dr. Ganesh Chand	Resigned on 23/12/14
Prof. Ian Rouse	Appointed 23/12/14
Mr. Agni Deo Singh	Appointed 1/01/12
Mr. Rajeshwar Singh	Appointed 1/01/12
Ms. Veronica Mc Coy	Appointed 1/01/12
Mr. Terence Erasito	Appointed 1/01/12
Dr. Brij Lal	Appointed 1/01/12 Resigned 30/6/14
Basundra Kumar	Appointed 1/7/14 Term ceased 23/12/14
Kelera Taloga	Appointed 24/12/14
Mr Nesbitt Hazelman	Appointed 1/01/12
Mr. Arvind Maharaj	Appointed 1/01/12
Mr Uday Sen	Appointed 1/01/12
Mr Josefa Dulakiverata	Appointed 1/01/12 Resigned 8/8/14
Dr B.P.Ram	Appointed 1/01/12 Resigned 6/8/14
Mr Colati Ledua	Appointed 1/01/12
Mrs Silina Waqa Ledua	Appointed 1/01/12
Mr Robinson Prasad	Appointed 1/01/12
Commander Semi Koroilavesau	Appointed 1/01/12
Dr James Fong	Appointed 1/01/12
Dr Eci Nabalarua	Appointed 1/01/12
Mr. Jone Waisele	Appointed 1/01/12
Mr. Rahul Rolland	Appointed 1/01/12

# FINANCIAL REPORT

## Fiji National University

### Notes to the financial statements

#### For the year ended 31 December 2014

##### Related parties (continued)

##### Identity and transactions (continued)

##### Transactions with key management personnel

Key management personnel comprised the above Council members and the following senior staff during the financial year:

Name	Title
Dr Ganesh Chand	Vice Chancellor (resigned on 23/12/14)
Professor Ian Rouse	Acting Vice Chancellor (appointed 23/12/2014) Dean - College of Medicine, Nursing and Health Sciences
Rajanishwar Gyaneshwar	Acting Dean - College of Medicine, Nursing and Health Sciences from 23/12/14.
Professor Ram Karan	Dean - College of Business, Hospitality & Tourism Studies
Dr Kandasamy Angamuthu	Dean - College of Engineering, Science & Technology
Professor Paras Nath	Dean - College of Agriculture, Fisheries & Forestry
Dr Eci Kikau Nabalarua	Dean - College of Humanities & Education
Ms Sarita Harish	Registrar
Mr Krishna Anand Swamy	Director - Properties & Facilities
Mr Anuj Chandr	Director - Information Communication Technology (ICT)
Mr Narendra Prasad	Consultant Director Finance & Human Resources
Mr Neil Singh	Acting Director - Planning & Development
Mr Kamlesh Prakash	Director - National Training & Productivity Centre

The University is not aware of any material transactions that may have been conducted with key management personnel or entities associated with the key management personnel.

Key management personnel compensation is disclosed under Note 9 and is made up of short-term benefits including medical benefits and allowances paid to Council members.

#### 29. Events subsequent to year end

There are no matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the University, the results of those operations, or the state of affairs of the University in future financial years.



# FINANCIAL REPORT



## Fiji National University Notes to the financial statements For the year ended 31 December 2014

### Disclaimer

The additional financial data presented on page 39 are in accordance with the books and records of Fiji National University, which have been subjected to the auditing procedures applied in our statutory audit for the year ended 31 December 2014. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on this financial data and no warranty of accuracy or reliability is given.

In accordance with our firm policy, we advise that neither the firm nor any member or employee of the firm undertakes responsibility arising in any way whatsoever to any person (other than Fiji National University) in respect of this data, including any errors or omissions therein, arising through negligence or otherwise however caused.

28 August,  
2015, Suva, Fiji

  
KPMG  
Chartered Accountants

# FINANCIAL REPORT

## Fiji National University

### Notes to the financial statements

#### For the year ended 31 December 2014

The University income and expenditure is further categorized into restricted and unrestricted to give clear reflection on the operational nature of events.

**Restricted funds** are those funds which by virtue of law or contract/funding agreement can only be expended for a specific purpose. Generally restricted funds for the University consist of capital expenditure grants, donor/project income & Expenditure, 10% of tuition fees set aside for capital development purposes, Levy Income and Grant payment expenses

**Unrestricted funds** are all other funds that are available for use in the University's operating activities at the discretion of the University's Management and Council.

The table below is a detailed summary of income and expenditure categorized into restricted and unrestricted components.

	2014			2013 Restated		
	Unrestricted \$	Restricted \$	Total \$	Unrestricted \$	Restricted \$	Total \$
<b>Income</b>						
Fiji Government operating grants	30,192,373	-	30,192,373	15,432,898	-	15,432,898
Student tuition fees	56,141,293	6,237,920	62,379,213	49,120,915	5,457,880	54,578,795
Project income	-	7,985,714	7,985,714	-	11,113,873	11,113,873
Hostel Income	12,603,839	-	12,603,839	9,576,771	-	9,576,771
NTPC Levy income	-	19,739,083	19,739,083	-	14,975,025	14,975,025
Other income	9,968,256	2,702,222	12,670,478	9,919,150	3,635,714	13,554,864
<b>Total income</b>	<b>108,905,761</b>	<b>36,664,939</b>	<b>145,570,700</b>	<b>84,049,734</b>	<b>35,182,492</b>	<b>119,232,226</b>
<b>Expenses</b>						
Employee related expenses	(59,236,098)	(2,410,172)	(61,646,270)	(45,538,111)	(2,875,012)	(48,413,123)
Other operating expenses	(39,994,946)	(5,501,772)	(45,496,718)	(27,212,693)	(6,339,645)	(33,552,338)
Depreciation and amortization	(8,566,024)	(2,707,990)	(11,274,014)	(8,955,604)	(2,802,759)	(11,758,363)
NTPC levy expenses	-	(5,859,187)	(5,859,187)	-	(5,267,709)	(5,267,709)
<b>Total expenses</b>	<b>(107,797,068)</b>	<b>(16,479,121)</b>	<b>(124,276,189)</b>	<b>(81,706,408)</b>	<b>(17,285,125)</b>	<b>(98,991,533)</b>
<b>Finance Income</b>	<b>262,688</b>	<b>-</b>	<b>262,688</b>	<b>71,495</b>	<b>-</b>	<b>71,495</b>
Operating surplus/ (deficit) before income tax	1,371,381	20,185,818	21,557,199	2,414,821	17,897,367	20,312,188
Income tax expense	-	-	-	-	-	-
<b>Operating surplus/ (deficit) for the year</b>	<b>1,371,381</b>	<b>20,185,818</b>	<b>21,557,199</b>	<b>2,414,821</b>	<b>17,897,367</b>	<b>20,312,188</b>
<b>Other comprehensive income:</b>						
Items that may be reclassified subsequently to profit or loss:						
Movement in fair value of available for sale financial assets	229,939	-	229,939	83,280	-	83,280
<b>Total comprehensive Income/ (Expense) for the year</b>	<b>1,601,320</b>	<b>20,185,818</b>	<b>21,787,138</b>	<b>2,498,101</b>	<b>17,897,367</b>	<b>20,395,468</b>





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